



17 Queen Street, Pingelly
Western Australia 6308
Telephone: 9887 1066
admin@pingelly.wa.gov.au

Council Minutes

Shire of Pingelly

Ordinary Council Meeting

Wednesday 15 July 2026

Pingelly, positive by nature. Let's grow together!

Risk Framework

Consequence Rating

Impact	Health	Financial	Service Interruption	Compliance	Reputational	Property	Environment
Insignificant	Negligible injuries	Less than \$2,000	No material service interruption	No noticeable regulatory / statutory impact	Low impact, single complaint, low profile or 'no news' item	Inconsequential or no damage	Contained, reversible impact managed on site response
Minor	First aid injuries	\$2,001 - \$10,000	Short term temporary interruption – backlog cleared < 1 day	Some temporary non-compliance	Low impact, a small number of complaints	Localised damage rectified by routine internal procedures	Contained, reversible impact managed by internal response
Moderate	Medical type injuries <5 days	\$10,001 - \$50,000	Medium term temporary interruption – backlog cleared by additional resources < 1 week	Short term non-compliance but with significant regulatory requirements imposed	Public embarrassment, moderate impact, low or moderate news profile	Localised damage requiring external resources to rectify	Contained, reversible impact managed by external agencies
Major	Lost time injury >5 days	\$50,001 - \$200,000	Prolonged interruption of services – additional resources; performance affected < 1 month	Non-compliance results in termination of services or imposed penalties	Public embarrassment, high impact, high news profile, third party actions	Significant damage requiring internal & external resources to rectify	Uncontained, reversible impact managed by a coordinated response from external agencies
Catastrophic	Fatality, permanent disability	More than \$200,000	Indeterminate prolonged interruption – non-performance > 1 month	Non-compliance results in litigation, criminal charges or significant damages	Public embarrassment, very high multiple impacts, high widespread multiple news profile, third party actions	Extensive damage requiring prolonged period of restitution. Complete loss of property	Uncontained, irreversible impact

Likelihood Rating

	Description
Almost Certain	The event is expected to occur in most circumstances > once per year > 90% chance of occurring
Likely	The event will probably occur in most circumstances At least once per year 60% - 90% chance of occurring
Possible	The event should occur at some time At least once in 3 years 40% - 60% chance of occurring
Unlikely	The event could occur at some time At least once in 3 years 10% - 40% chance of occurring
Rare	The event may only occur in exceptional circumstances Less than once in 15 years < 10% chance of occurring

Risk Matrix

Consequence Likelihood	Insignificant	Minor	Moderate	Major	Catastrophic
Almost Certain	M (5)	H (10)	H (15)	E (20)	E (25)
Likely	L (4)	M (8)	H (12)	H (16)	E (20)
Possible	L (3)	M (6)	M (9)	H (12)	H (15)
Unlikely	L (2)	L (4)	M (6)	M (8)	H (10)
Rare	L (1)	L (2)	L (4)	L (4)	M (5)

Risk Acceptance Criteria

	Description	Criteria	Responsibility
Low (L)	Acceptable	Acceptable with adequate controls, managed by routine procedures and subject to annual monitoring	Staff Member
Moderate (M)	Monitor	Acceptable with adequate controls, managed by specific procedures, subject to semi-annual monitoring	Senior Manager
High (H)	Urgent action	Acceptable with effective controls, managed by senior management, subject to monthly monitoring	Senior Manager
Extreme (E)	Unacceptable	Only acceptable with excellent controls and all treatment plans to be explored and implemented where possible, managed by the CEO and subject to continuous monitoring	CEO

TABLE OF CONTENTS

1. DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS.....	4
2. ACKNOWLEDGEMENT OF COUNTRY	4
3. ANNOUNCEMENTS BY THE PRESIDING MEMBER	4
4. RECORD OF ATTENDANCE / APOLOGIES / APPROVED LEAVE OF ABSENCE	4
5. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE	4
6. PUBLIC QUESTION TIME.....	5
7. APPLICATIONS FOR LEAVE OF ABSENCE	6
8. DISCLOSURES OF INTEREST	6
9. CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS	6
9.1. Confirmation of Minutes from Previous Meetings – 17 June 2026	6
10. PETITIONS / DEPUTATIONS / PRESENTATIONS / SUBMISSIONS.....	6
11. ITEMS BROUGHT FORWARD DUE TO PERSONS ATTENDING	6
12. REPORTS OF COMMITTEES	7
12.1. Reports of Committees of Council	7
12.2. Reports of Council Delegates on External Committee	7
13. REPORTS OF COUNCILLORS	8
13.1. Reports of President	8
13.2. Memorials	8
13.3. Celebrations	8
14. OFFICE OF THE CHIEF EXECUTIVE OFFICER	9
14.1. Adoption of the Shire of Pingelly Workforce Plan 2026–2030.....	9
14.2. Council Deputies to the Central Country Zone.....	31
15. DIRECTORATE OF CORPORATE AND COMMUNITY SERVICES	33
15.1. Monthly Statement of Financial Activity – June 2026.....	33
15.2. Accounts Paid by Authority – June 2026	64
16. DIRECTORATE OF WORKS.....	82
17. ELECTED MEMBERS MOTIONS WITH PREVIOUS NOTICE	82
18. NEW OR URGENT BUSINESS INTRODUCED BY DECISION OF THE MEETING	82
19. MATTERS FOR WHICH THE MEETING MAY BE CLOSED	82
19.1 Confidential Item - Pingelly Industry Attraction Programme	82
20. CLOSURE OF MEETING	84

1. DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

The Chairman declared the meeting open at 2.03pm.

2. ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Willman Noongar people of this area and recognise their continuing connection to land, waters and community. We pay respect to Elders past, present and emerging.

3. ANNOUNCEMENTS BY THE PRESIDING MEMBER

Please turn your mobile phones to silent, any calls are to be taken outside of the Chambers.
Thank you.

4. RECORD OF ATTENDANCE / APOLOGIES / APPROVED LEAVE OF ABSENCE

Members Present

Cr P Wood	Deputy President
Cr C Cheney	
Cr B Hotham	
Cr R Howell	
Cr D Summers	
Cr A Trethewey	

Staff in Attendance

Mr A Dover	Chief Executive Officer
Mr M Hudson	Executive Manager Works
Mr L Beretta	Manager Finance
Mrs S Nyssen	Governance and Executive Officer

Approved Leave

Cr J McBurney	President
---------------	-----------

Members of Public

Ms Jeanette Jeffreys

5. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

6. PUBLIC QUESTION TIME

Please see Public Question Time Information on page 3.

Council welcomes Jeanette Jeffreys to the podium.

Ms Jeanette Jeffreys:

Q1: My question is in relation to the Friends of the Pingelly Railway Station and the turnover back to the Shire. I did see their publication in the Pingelly Times, and I thought that they acknowledged all the content of work and the sponsorship that went into it etc. I know we will not have anything that was acquired during that time and the time that I was there. It is not going to come back to us. I acknowledge that. But one thing that we did do while I was there, is that we had magnetic signs set up onto a sign board which gave acknowledgement to FRRR, Lotterywest, CBH, all the services in town that provided a service to the coming of the building. I would like to know where they went, because they were never put up. Maybe they should be. It was a community effort, not just the Friends of the Railway Station but the whole community was involved, and the funding came through the hard work of the members.

R: I am not sure where they went. It may be an idea to acknowledge the historical work that has been done, by not only the people who have contributed funding but also by the community group as well. That would be a positive step. And to incorporate what you have said as well. Maybe not with those exact same signs but new signs with the same information. I think this is something we can look at.

Ms Jeanette Jeffreys thanks Council and returns to her seat.
Council thanks Ms Jeanette Jeffreys for her questions.

Cr Angela Trethewey:

Q2: I wanted to ask about the use of external contractors. I'm looking at LG Best Practises, which are accountants. I've noted we have been using them for 12 months now. I have gone back over all of the accounts, and we are at just about \$70,000; which is a substantial amount. What I would like to know, is there a transition plan to reduce the reliance on external accounting services?

R: Yes, there is. Thank you for the question. There is a transition plan. We have used those services for a number of positions within the last year because those staff, plural, has been new and getting to grips with their role. We have now internally taken over the rates function, which will start at the end of July. That will come in-house. The 2 larger payments in this agenda item, they will start falling away. There will be some rates modelling assistance that we will need, but the plan is to phase the budget down throughout the year so the rates will fall away. We will use them as an ad-hock service where if we are out of our depth or something is curly or tricky. From the statutory point of view, there is a bit of help going on with the budget at the moment so that will spill through but again that will be phased. Preparation of the monthly financials will be phased as well. There is a transition plan already with LG Best Practise, so that I (Finance Manager) can become proficient and do that task myself; and only reaching out on an ad-hock basis, if you will.

Cr Trethewey thanks Council.

7. APPLICATIONS FOR LEAVE OF ABSENCE

Nil

8. DISCLOSURES OF INTEREST

Nil

9. CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

9.1. Confirmation of Minutes of Previous Meetings – 17 June 2026

Statutory Environment:

Section 5.22 of the *Local Government Act* provides that minutes of all meetings are to be kept and submitted to the next ordinary meeting of the council or the committee, as the case requires, for confirmation.

13754 Cr Danielle Summers moved, Cr Bryan Hotham seconded

Voting Requirements:

Simple Majority

Recommendation and Council Decision:

That the Minutes of the Ordinary Meeting of the Council of the Shire of Pingelly held in the Council Chambers on 17 June 2026 be confirmed.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

10. PETITIONS / DEPUTATIONS / PRESENTATIONS / SUBMISSIONS

Nil

11. ITEMS BROUGHT FORWARD DUE TO PERSONS ATTENDING

Nil

12. REPORTS OF COMMITTEES

12.1. Reports of Committees of Council

- | | |
|---|---|
| • Audit, Risk and Improvement Committee | Full Council |
| • Bush Fire Advisory Committee | Member – Cr Hotham
Member – Shire President
Deputy – Deputy President |
| • CEO Performance Review Committee | Member – Shire President
Member – Deputy President
Member – Cr Hotham |

12.2. Reports of Council Delegates on External Committee

- | | |
|--|--|
| • Central Country Zone of WALGA | Delegate – Shire President
Delegate – Deputy President
Observer – Cr Howell
Observer – Cr Summers |
| • Hotham-Dale Regional Road Sub-Group | Delegate – Deputy President
Deputy – Cr Trethewey
Alternate Deputy – Cr Hotham |
| • Pingelly Recreation & Cultural Centre Board | Member – Shire President |
| • Development Assessment Panel | Delegate – Cr Cheney
Delegate – Cr Summers
Deputy – Cr Howell
Deputy – Cr Trethewey |
| • Pingelly Tourism Group | Delegate – Cr Hotham
Deputy – Cr Trethewey |
| • Shires of Pingelly and Wandering Joint Local
Emergency Management Committee | Delegate – Shire President
Delegate – Deputy President
Deputy – Cr Cheney |
| • Pingelly Early Years Network | Delegate – Cr Summers
Deputy – Shire President |
| • Pingelly Community Wellbeing Plan Working Group | Delegate – Shire President
Deputy – Cr Howell |
| • Pingelly Museum and Historical Group | Delegate – Cr Hotham
Deputy – Cr Trethewey
Deputy – Cr Summers |

13. REPORTS OF COUNCILLORS

13.1. Reports of President

No report submitted due to the President being on leave.

13.2. Memorials

The Chairman to ask Councillors if there are any memorials to be noted in the minutes.

- Council sends their condolences to the friends and family of Mr Keith O'Brien
- Council sends their condolences to the friends and family of Mr Brian Cornish
- Council sends their condolences to the friends and family of Mr George Ord

13.3. Celebrations

The Chairman to ask Councillors if there are any commemorations to be noted in the minutes.

- Council wishes to acknowledge and thank all Fire Control Officers for their efforts over the 2025/2026 bushfire season.
- Council also wishes to accurately acknowledge the long-standing contributions of Peter Narducci AFSM JP, who recently relinquished his position as a Fire Control Officer. Mr Narducci is a lifetime member and current Secretary/Treasurer of the Pingelly Volunteer Fire and Rescue Service, and an active member of the Pingelly Central Bushfire Brigade With nearly 50 years of volunteer fire service in Pingelly - and no plans of retiring any time soon. Thank you, Peter Narducci ASFM JP.
- Council celebrated the announcement that the numbat, Western Australia's faunal emblem, has been downlisted from "Endangered" to "Near Threatened" on the IUCN Red List, recognising this as a significant conservation milestone and a testament to the ongoing efforts to protect and recover the species.
- Council acknowledged the exceptional leadership of Ms Colette Kirk during her time as Manager of Pingelly Hospital. Council recognised her commitment to excellence, strong management and unwavering dedication to the hospital, thanking her for her significant contribution to the Pingelly community. Council wished Ms Kirk every success in her future endeavours and asked to send a letter of appreciation.
- Council acknowledged Mr Willy Tompson for another successful Pony Express event held in Pingelly, thanked him for his ongoing contribution to the community, and expressed that the event is always welcomed back to the Shire. Council asked to forward a letter of appreciation in recognition of his efforts.

14. OFFICE OF THE CHIEF EXECUTIVE OFFICER

14.1. Adoption of the Shire of Pingelly Workforce Plan 2026–2030

File Reference:	ADM0014
Location:	Not Applicable
Applicant:	Not Applicable
Author:	Chief Executive Officer
Disclosure of Interest:	Nil
Attachments:	Shire of Pingelly Workforce Plan
Previous Reference:	Nil

Summary

For Council to adopt the Shire of Pingelly Workforce Plan 2026–2030 as a statutory informing plan under the Integrated Planning and Reporting framework.

Background

The *Local Government (Administration) Regulations 1996* requires all local governments to prepare a Workforce Plan as an informing document underpinning the Strategic Community Plan and Corporate Business Plan. The Shire's previous Workforce Plan covered the period 2020–2024 and has expired.

The Workforce Plan 2026–2030 has been developed by the Chief Executive Officer and sets out the Shire's approach to attracting, developing and retaining the workforce required to deliver the Pingelly Community Plan 2025. The Plan has been informed by the 2021 ABS Census, the Public Skills Australia Local Government Skills Audit — Western Australia Report 2025–2026 (June 2026), and analysis of the Shire's current workforce profile.

Comment

The Workforce Plan 2026–2030 sets out how the Shire will build on its strengths as an employer and address the workforce challenges of the next four years:

- The Shire actively manages a constrained local labour pool by investing in local people, offering competitive conditions and building its reputation as an employer of choice in the Wheatbelt
- The Shire's six staff houses provide a genuine attraction advantage for candidates relocating to Pingelly, with further investment in housing stock planned over the life of this Plan
- The Shire's innovative employment conditions — including a four-day week for outdoor staff and a nine-day fortnight for office staff — position it competitively against the mining and construction sectors
- This Plan makes a direct case to Council for funding the Project Officer position, restoring strategic delivery capacity and reducing workload pressure on existing staff
- The Shire is committed to growing Aboriginal and Torres Strait Islander employment and to building a workforce that better reflects the diversity of the Pingelly community

The Plan sets out 17 strategies across four pillars: Attraction and Recruitment, Retention and Engagement, Learning and Development, and Succession Planning. All strategies are realistic and achievable within existing resources.

The Plan will be reviewed at mid-term (2028) and fully replaced in 2030 in alignment with the Pingelly Community Plan review cycle.

Consultation

Nil.

Statutory Environment

Local Government Act 1995 (WA)

Section 5.56. Planning for the future

1) *A local government is to plan for the future of the district.*

Local Government (Administration) Regulations 1996

Regulation 19DA. Corporate business plans, requirements for (Act s. 5.56)

- 1) *A local government is to ensure that a corporate business plan is made for its district in accordance with this regulation in respect of each financial year after the financial year ending 30 June 2013.*
- 2) *A corporate business plan for a district is to cover the period specified in the plan, which is to be at least 4 financial years.*
- 3) *A corporate business plan for a district is to —*
 - a) *set out, consistently with any relevant priorities set out in the strategic community plan for the district, a local government's priorities for dealing with the objectives and aspirations of the community in the district; and*
 - b) *govern a local government's internal business planning by expressing a local government's priorities by reference to operations that are within the capacity of the local government's resources; and*
 - c) *develop and integrate matters relating to resources, including asset management, workforce planning and long-term financial planning.*

Policy Implications

Nil.

Financial Implications

No direct financial implications arise from adoption of this Plan.

Strategic Implications

The Workforce Plan 2026–2030 is a statutory informing plan that directly underpins the delivery of the Pingelly Community Plan 2025.

Risk Framework

Risk:	The development of a Workforce Plan is a statutory requirement under Regulation 19DA of the <i>Local Government (Administration) Regulations 1996</i> .		
Consequence Theme:	Compliance	Impact:	Minor
Consequence:	Some temporary non-compliance		
Likelihood Rating:	Possible	Risk Matrix:	Medium (6)
Action Plan:	Adoption of the Workforce Plan 2026–2030.		

13755 Cr Danielle Summers moved, Cr Angela Trethewey seconded

Voting Requirements:

Simple Majority

Recommendation and Council Decision:

That Council adopt the Shire of Pingelly Workforce Plan 2026–2030 as a statutory informing plan under the Integrated Planning and Reporting framework established by the *Local Government (Administration) Regulations 1996*.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil



Shire of
Pingelly

17 Queen Street, Pingelly, WA, 6308

pingelly.wa.gov.au | 08 9887 1066

admin@pingelly.wa.gov.au

Workforce Plan 2026 – 2030

Pingelly, Positive by Nature: Let's Grow Together

Contents

Message from the Chief Executive Officer	3
1. Introduction and Purpose.....	4
1.1 Purpose	4
1.2 Legislative Context.....	4
1.3 Planning Framework	4
2. Context.....	5
2.1 About Us	5
2.2 Community Demographics and Qualifications	5
2.3 Strategic Direction.....	6
2.4 Local Labour Market	6
2.5 Industry Context: WA Local Government Workforce	7
3. Current Workforce Profile	9
3.1 Organisational Structure	9
3.2 Workforce Statistics	10
3.3 Employment Conditions	10
3.4 Workforce Costs.....	11
3.5 Services Delivered	12
4. Our Values	14
4.1 Organisational Values	14
4.2 Equal Employment Opportunity and Diversity	14
5. Future Workforce Requirements.....	15
5.1 Operational Workforce Requirements	15
5.2 Strategic Workforce Requirements	15
5.3 Succession Risk.....	15
5.4 Headcount Outlook	15
6. Workforce Challenges and Risks	16
7. Workforce Strategies 2026–2030	17
7.1 Attraction and Recruitment	17
7.2 Retention and Engagement	17
7.3 Learning and Development.....	18
7.4 Succession Planning.....	18
8. Conclusion	18

Message from the Chief Executive Officer

The Shire of Pingelly is a small organisation with a broad mandate and a genuine track record of delivery. In recent years this team has delivered a consistent program of notable projects for our community in addition to providing a broad range of local government services and events. These achievements have been possible because of the Shire's small team of dedicated hard-working staff who each bring a breadth of skill and commitment to their work that would be remarkable in any organisation.

Consistent efforts have been made to employ local staff where possible. Training is provided to local people to ensure they have the skills needed to contribute meaningfully to the organisation and to the community — including when they move on, recognising that investment in people is an investment in Pingelly regardless of where their careers take them. Where we have been unable to employ locally, every effort has been made to integrate the new staff into our local community. Local staff and locally embedded staff bring important local knowledge and loyalty to the Shire.

Hiring decisions are made in favour of those candidates who demonstrate the right values, attitude and potential over qualifications. The Shire commits to invest in staff development to close any skills gaps over time. These staff reinforce our positive culture reflected in our values of accountability, competence, integrity, teamwork, respect and adaptability. These values are not aspirational statements — they are the standards that we use to assess performance and make recruitment and termination decisions.

The Pingelly Community Plan 2025 is Pingelly's ambitious strategic vision for the future, envisaged by the Pingelly community. This Workforce Plan examines the workforce structure, capacity and size required to deliver that vision. It identifies the key challenges facing the Shire as an employer, including a small local talent pool, increasing community expectations and growing staff workloads, and recommends practical strategies to address them.

Shire staff have absorbed increasing workloads over several years as the result of ever-increasing legislative requirements and community expectation. These increases are not sustainable. The Shire is committed to the psychological safety and wellbeing of its staff. In a small team, the pressures of a broad workload can take a real toll, and the Shire is committed to maintaining a workplace where people are safe and supported. Practically, this means that additional staffing resources are required, or a reduction in services delivered to the community.

Working at the Shire of Pingelly means your work has a direct and visible impact on the lives of the people who live here. That is not something every employer can offer. This Plan is our commitment to ensuring this remains a workplace worthy of the people who choose it.

Andrew Dover

Chief Executive Officer

1. Introduction and Purpose

1.1 Purpose

This Workforce Plan 2026–2030 is a statutory informing plan prepared under the Integrated Planning and Reporting framework established by the *Local Government Act 1995* (WA). It sits alongside the Long-Term Financial Plan as an informing document underpinning the delivery of the Pingelly Community Plan 2025.

The Plan has four objectives:

- To provide an accurate picture of the Shire's current workforce
- To build a workforce that reflects the diversity of the Pingelly community
- To deliver the workforce required to deliver the Pingelly Community Plan 2025
- To identify and address the workforce challenges and risks facing the Shire

The Plan will be renewed in 2030 in alignment with the Pingelly Community Plan review cycle.

1.2 Legislative Context

This Workforce Plan 2026–2030 has been prepared in accordance with the legislative and policy framework governing local government workforce planning in Western Australia. The Plan meets the statutory requirements of the Integrated Planning and Reporting framework and reflects the Shire's broader obligations as an employer. The following instruments have informed its preparation:

- *Local Government Act 1995* (WA)
- *Equal Opportunity Act 1984* (WA)
- *Work Health and Safety Act 2020* (WA)

Together these instruments require the Shire to plan strategically for its workforce, provide equal opportunity and safe working conditions for all employees, ensure employment practices are fair, transparent and compliant, and actively work toward a diverse and inclusive workplace. This Plan is the Shire's response to those obligations.

1.3 Planning Framework

The Integrated Planning and Reporting framework requires all Western Australian local governments to prepare a suite of strategic and informing plans that together ensure the community's vision is translated into action and adequately resourced. The Shire of Pingelly's planning framework is structured as follows:

- **Pingelly Community Plan 2025** — the Shire's integrated planning document incorporating the Strategic Community Plan and Corporate Business Plan. It sets out the community's vision, strategic outcomes and the four-year program of activities required to achieve them.
- **Long Term Financial Plan** — models the financial resources required to deliver the Pingelly Community Plan over a ten-year horizon, including workforce costs.
- **Asset Management Plan** — identifies and plans for the physical assets required to deliver services over their full lifecycle.
- **Workforce Plan** (this document) — identifies the workforce required to deliver the Pingelly Community Plan 2025, assesses current capacity against that requirement, and sets out strategies to close the gap.
- **Issue Specific Plans** — developed in response to particular community needs or strategic priorities.

Each of these plans informs and is informed by the others. The Pingelly Community Plan 2025 is only achievable when all parts of this framework are working together.

2. Context

2.1 About Us

The Shire of Pingelly is located in the Wheatbelt region of Western Australia, approximately 158km south-east of Perth. The Shire covers an area of 1,223km² and is responsible for 587km of roads, of which 211km are sealed. The population of approximately 1,108 is spread across the townsite of Pingelly and the localities of Moorumbine and Dattening. The economy is primarily agricultural, with broadacre cropping and livestock farming dominant. Tourism, heritage and recreation are growing in significance.

The Willman Noongar people are the Traditional Custodians of the land on which we work and live. The Shire is committed to genuine partnership and to increasing employment opportunities for Noongar people within the organisation. Aboriginal and Torres Strait Islander people make up 12.5% of the Shire's population — significantly above the State average of 3.3%.

The Shire of Pingelly sits in the bottom 2% of local government areas nationally on the ABS SEIFA 2021 Index of Relative Socio-Economic Disadvantage. This reflects below-average household incomes and lower rates of tertiary educational attainment. For the Shire as an employer, this means the local talent pool for professional and qualified roles is genuinely limited, and that investment in local people is both a workforce strategy and a contribution to community economic development.

The Shire operates within a constrained financial environment, with rates and grants as the primary revenue sources. Grant revenue from State and Federal Government are declining in real terms. Annual cost increases are driven by the Local Government Cost Index, which in recent years has exceeded the consumer price index and places ongoing pressure on the Shire's ability to maintain services and grow its workforce.

2.2 Community Demographics and Qualifications

Understanding the education and qualification profile of the local community is important for workforce planning because it shapes the talent pool available for local recruitment. The statistics in this section relate to the Pingelly townsite rather than the broader local government area. As the primary location of the Shire's workforce and the community it serves, the townsite figures provide a more accurate picture of the local labour market and the socioeconomic context in which the Shire operates. The below table provides the following profile for the town of Pingelly:

	State (WA)	Pingelly (town)
Median age	38 years	54 years
Aboriginal / Torres Strait Islander people	3.3%	13.9%
Median weekly income	\$1,747	\$845

The qualification profile for the town of Pingelly community reflects the region's agricultural and vocational character:

	State (WA)	Pingelly (town)
Bachelor degree or higher	38%	17%
Advanced Diploma or Diploma	14.6%	14.8%
Certificate Level	33.1%	45.5%

This profile has two practical implications for the Shire. First, the local talent pool for professional and technical roles requiring tertiary qualifications is severely limited. Second, the Shire has an opportunity and a responsibility to invest in the development of local people into skilled roles — both for its own workforce and as a contribution to community economic development.

The age profile reinforces the labour market challenge. The town of Pingelly has a median age of 54 years — 16 years older than the State median, reducing the potential workforce further. The 65+ age cohort accounts for 23% of the town's population, almost double the State average of 16%.

2.3 Strategic Direction

The Pingelly Community Plan 2025 sets out the community's vision: '**Pingelly: Positive by Nature- Let's Grow Together.**' It identifies five performance areas: People, Planet, Place, Prosperity, and Performance. Within each Performance Area, outcomes define success, objectives set the direction, and actions describe what the Shire will do to achieve the objective and outcome.

PERFORMANCE AREAS

ASPIRATIONS



People

With our positive nature, we are creating a safe, caring and inclusive community for all to enjoy.



Planet

Pingelly's natural areas and systems are healthy and thriving, and natural resources are being used sustainably.



Place

Our heritage buildings are being thoughtfully restored and preserved and we are investing in safe roads and quality infrastructure to enhance our quality of life.



Prosperity

Pingelly is attracting government and private investment, helping to grow and strengthen the economy, attract visitors, and deliver job security now and for the future.



Performance

The Shire of Pingelly is an innovative, responsive partner to its community, an effective advocate, and a trusted steward of community assets. The organisation achieves good practice in all that it undertakes.

This Workforce Plan is designed to ensure the organisation is structured and staffed to deliver the outcomes, objectives and actions from the Pingelly Community Plan. The workforce must be capable not only of maintaining current service levels but of supporting the broader strategic and economic development priorities the community has identified.

2.4 Local Labour Market

The Shire of Pingelly operates in one of the most challenging labour markets in Western Australia. The following factors directly shape the Shire's approach to workforce planning and inform the strategies set out in Section 7.

Small and ageing local labour pool

The Pingelly townsite has a population of 722 with a median age of 54 — sixteen years older than the State median of 38. The 50–64 age cohort accounts for 23.4% of the townsite population, compared to 18.3% for Western Australia, and the 65+ cohort accounts for approximately 23% compared to the State average of 16%. The working-age population is small and shrinking. The 15–29 age cohort — the primary pipeline for entry-level employment — represents only 12.3% of the townsite population compared to approximately 18% statewide. Nearby communities are similarly small, limiting the number of people within reasonable commuting distance.

Socioeconomic disadvantage and low qualification attainment

The Shire sits in the bottom 2% of local government areas nationally on the SEIFA Index of Relative Socio-Economic Disadvantage. The qualification profile of the local community reflects this — bachelor degree or higher attainment is approximately 17% compared to 38% statewide, with vocational certificates and trade qualifications the dominant form of post-school education. This means the local talent pool for professional and qualified roles is genuinely limited, and many positions will require candidates from outside the region.

Housing constraints

The Shire owns six staff houses — four general and two executive — which partially mitigate the housing barrier but cannot meet demand. The private housing market in Pingelly is constrained, with limited availability and low turnover. For roles where no Shire housing is available, relocation is a significant barrier, particularly for candidates with families. The PSA 2026 WA Skills Audit found that lack of housing was cited by 33% of WA councils as a primary driver of occupational shortages — equal with uncompetitive salaries (34%) and regional/rural/remote location (34%) as the leading structural barriers to recruitment.

Competition from other sectors

Competition from the mining and construction sectors, contractors and other local governments for plant operators, trades staff and supervisors remain intense at wages the Shire cannot match. The resources sector in particular draws heavily from the same regional talent pool the Shire relies on for works staff.

Professional and technical roles

Professional and technical roles — including planning, engineering, environmental health, finance and governance — are difficult to attract due to the thin local candidate pool, limited internal career pathways, and Perth's proximity as an alternative employment market. The PSA 2026 WA Skills Audit confirms this is a sector-wide structural challenge, with environmental health officers, building surveyors, town planners and accountants among the most persistently hard-to-fill roles across WA. In response, some councils have turned to outsourcing specialist roles. While this provides relief, the PSA report flags concerns about long-term dependency on external expertise and increased service delivery costs — a risk the Shire actively manages by retaining specialist roles in-house or through structured part-time arrangements where viable.

2.5 Industry Context: WA Local Government Workforce

The challenges identified in Section 2.4 are not unique to Pingelly. The 2026 Local Government Skills Audit conducted by Public Skills Australia (PSA), in partnership with WALGA, surveyed 61 Western Australian local councils and found that 79% reported experiencing occupational shortages — confirming that workforce challenges are not isolated issues but a systemic feature of the WA local government sector.

The hardest-to-fill occupations across WA local government directly mirror the Shire's own experience:

Category	Occupation	% WA councils reporting shortage
Professional and Technical	Environmental Health Officers	37.7%
	Building Surveyors	31.1%
	Urban / Town Planners	27.9%
	Accountants	27.9%
	Governance / Risk Managers	26.2%
	Engineers	23.0%
	Project Managers	21.3%
	WHS Professionals	21.3%
	ICT Professionals	19.7%
	HR Professionals	18.0%
Operational and Trade	Truck Drivers	26.2%
	Customer Service	21.3%
	Labourers	19.7%
	Trades — Mechanical	18.0%
	Accounts / Payroll Clerk	18.0%

Source: Public Skills Australia, Local Government Skills Audit — Western Australia Report 2025–2026, June 2026.

The survey identified the primary drivers of occupational shortages as uncompetitive salaries (34% of councils), regional/rural/remote location (34%) and lack of housing (33%). These are structural features of the WA regional local government sector — not problems unique to Pingelly — and the PSA report confirms they are unlikely to ease without deliberate intervention.

Average unplanned staff turnover across WA local government rose to 13.3% in 2025–26, up from 7.8% in 2018 — a significant increase that reflects the growing intensity of competition for skilled staff across the sector. Administration and corporate services roles and works and operational roles are the most affected, driven respectively by high labour mobility in competitive markets and sustained competition from the mining and construction sectors.

Fifty-seven per cent of WA councils reported undertaking service or resource sharing arrangements, with specific examples including environmental health officers, ranger services, building surveying, town planning and CESM. This directly validates the Shire's current model of contracted and part-time arrangements for specialist roles and points to further opportunities for regional collaboration.

Looking ahead, the PSA report identifies the following as the key factors expected to drive future skilling needs across WA local government:

Factor	% WA councils identifying
Increasing levels of governance and compliance	82%
Increasing community needs and expectations	77%
Generational workforce changes	69%
Major council or external infrastructure projects	61%
Changes in government funding levels	54%
Technological change including AI	44%

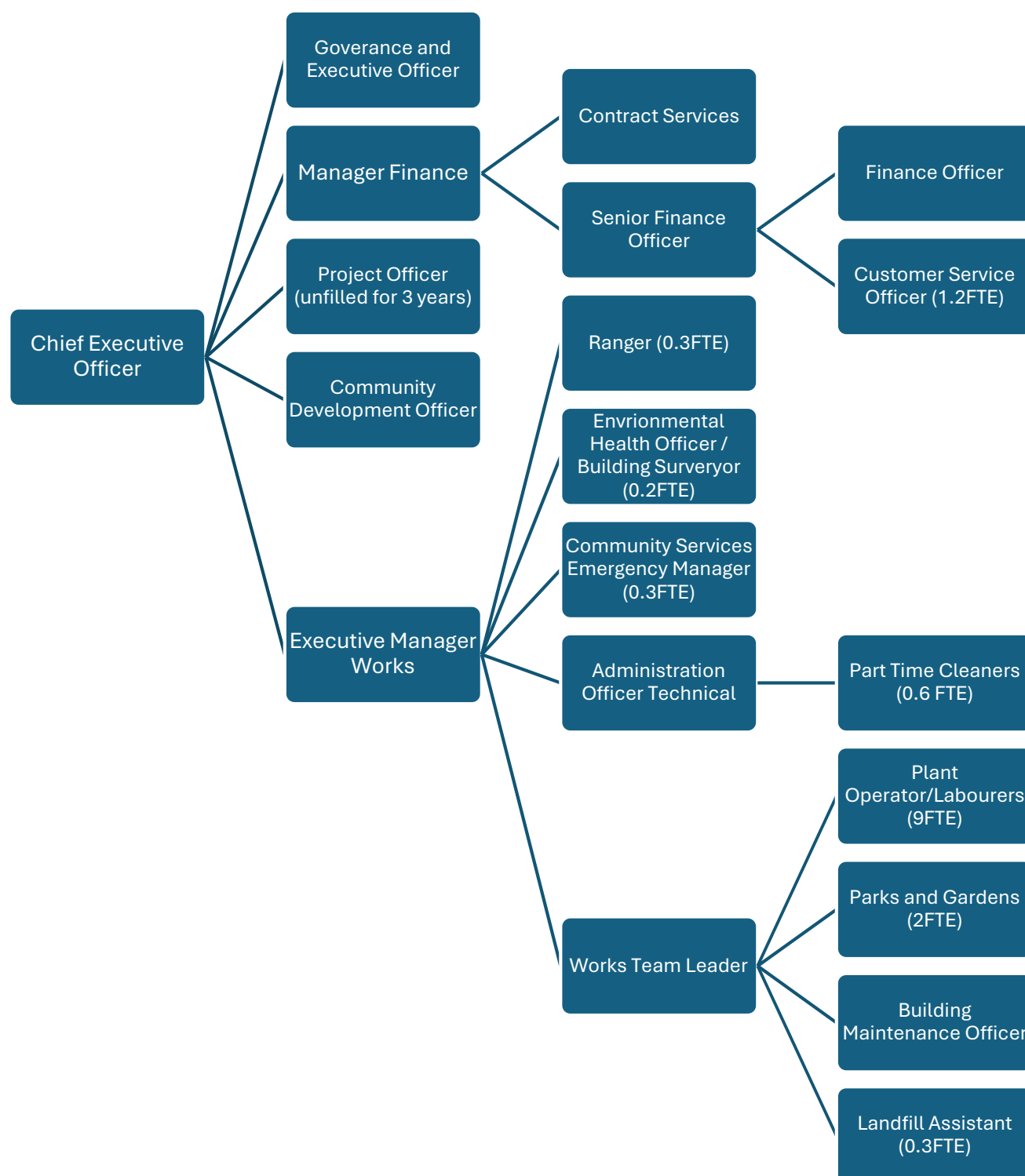
Source: Public Skills Australia, Local Government Skills Audit — Western Australia Report 2025–2026, June 2026.

These findings are directly relevant to the Shire of Pingelly. Increasing governance and compliance obligations are already placing pressure on a small office team with no redundancy. Growing community expectations are expanding the workload of the Community Development Officer and the CEO. Generational workforce change is reshaping what candidates expect from employers. These are not future risks — they are present realities that inform the strategies in Section 7.

3. Current Workforce Profile

3.1 Organisational Structure

The Shire operates with a three-tier structure: the Chief Executive Officer reporting to Council, a management team, and operational staff. The organisation employs 30 people (24 FTE). A number of services are delivered through contracted arrangements — including IT support, Library Services, the Medical Centre, the Caravan Park and the Swimming Pool. These contracted services reduce the employed headcount but create contract management responsibilities for existing staff.



Positions are 1FTE (Full Time Equivalent) unless indicated otherwise.

3.2 Workforce Statistics

The Shire's workforce profile is set out below, compared against the Pingelly townsite community. The Shire aims to employ a workforce that reflects the diversity of the Pingelly community. Local employees that reflect the local community bring local knowledge, cultural understanding and community connection that strengthens the Shire's ability to serve our community.

	Pingelly (town)	Shire Workforce
Median age	54 years	48 years
Aboriginal / Torres Strait Islander people	13.9%	3.3%
Female	48.3%	30.0%

The Shire employs 30 people, with a total of 24 FTE. The average length of service is 5.4 years.

At an average of 48 years, the workforce is younger than the townsite median of 54, reflecting the large, retired population in the community. This is unchanged from the 2020 Workforce Plan, suggesting the age profile of the workforce has remained broadly stable. However, succession planning for senior roles will be an increasing priority over the life of this Plan, addressed in Section 5.3.

The workforce is 70% male / 30% female against a near gender-balanced community of 48.3% female. This reflects the works-heavy organisational structure, where approximately 70% of FTE are in works and technical roles. The Shire is committed to improving female representation across all functions, particularly in administrative, community and supervisory positions.

The most significant gap is in Aboriginal employment. Aboriginal and Torres Strait Islander people make up 13.9% of the townsite population but represent only 3.3% of the Shire workforce — one person out of thirty. Closing this gap is a genuine priority and the strategies to achieve it are set out in Sections 4.2 and 7.

The average length of service of 5.4 years reflects the competitive labour market conditions described in Section 2.4. The PSA 2026 WA Skills Audit found that 46% of the WA local government workforce has tenure of one to five years, and a further 21% has less than one year of service — confirming that retention through the first five years of employment is a sector-wide challenge, not one unique to Pingelly. Retention is addressed directly in the strategies in Section 7.2.

3.3 Employment Conditions

Employment conditions at the Shire of Pingelly are governed by the Shire of Pingelly Industrial Agreement, which sets out the terms and entitlements applicable to all eligible employees. The Industrial Agreement is reviewed periodically in consultation with employees and their representatives.

Current conditions under the Industrial Agreement include a nine-day fortnight rostered day off for all eligible employees. Outdoor staff work a 40-hour, four-day week — a genuinely innovative arrangement that delivers exceptional work-life balance and is difficult to match anywhere in the private or public sector.

In addition, the Industrial Agreement includes four weeks annual leave per year (pro-rata for part-time), and long service leave of 13 weeks after ten years continuous service. The Shire provides an employer superannuation co-contribution of up to 5% matched to employee contributions.

The Shire also provides a range of non-monetary benefits designed to support attraction and retention, including an annual Health and Wellbeing Program, access to the Employee Assistance Program, free family swimming pool membership for all permanent employees, flexible start and finish times depending on position, suitable training, and an annual performance review cycle. Together these conditions represent the Shire's commitment to being a competitive employer in a challenging regional labour market.

The Shire recognises that flexible working arrangements are an increasingly important consideration for candidates across all career stages. Where the nature of the role permits, remote or hybrid working arrangements may be offered as part of the employment package. For specialist functions where direct employment is not practical or cost-effective, the Shire considers outsourcing as an alternative means of accessing the required capability.

The Shire offers genuine variety of work. In a small organisation with a broad mandate, employees regularly work across functions and disciplines, developing a breadth of skills and experience that would be difficult to obtain in a larger, more specialised organisation.

The Shire provides a positive workplace culture — people are supported and valued as individuals. Working closely in a small team for the same goals builds relationships with colleagues - people at the Shire enjoy each other's company, support each other through busy periods, and take shared pride in what the organisation delivers for Pingelly.

For many Shire employees, the most meaningful condition of employment is the opportunity to work in and for their own community. Staff who live in Pingelly see the direct result of their work every day: the roads they maintain, the facilities they build, the events they run, the services they deliver. That connection between effort and outcome is something few employers can offer, and it is central to what makes the Shire of Pingelly a worthwhile place to work.

3.4 Workforce Costs

Employment costs represent the Shire's largest single category of annual expenditure and are projected to increase each year in line with the Industrial Agreement, progression through classification levels as staff gain skills and experience, and the Local Government Cost Index. The Long-Term Financial Plan models workforce costs over a ten-year horizon and is the primary mechanism for ensuring workforce decisions remain financially sustainable.

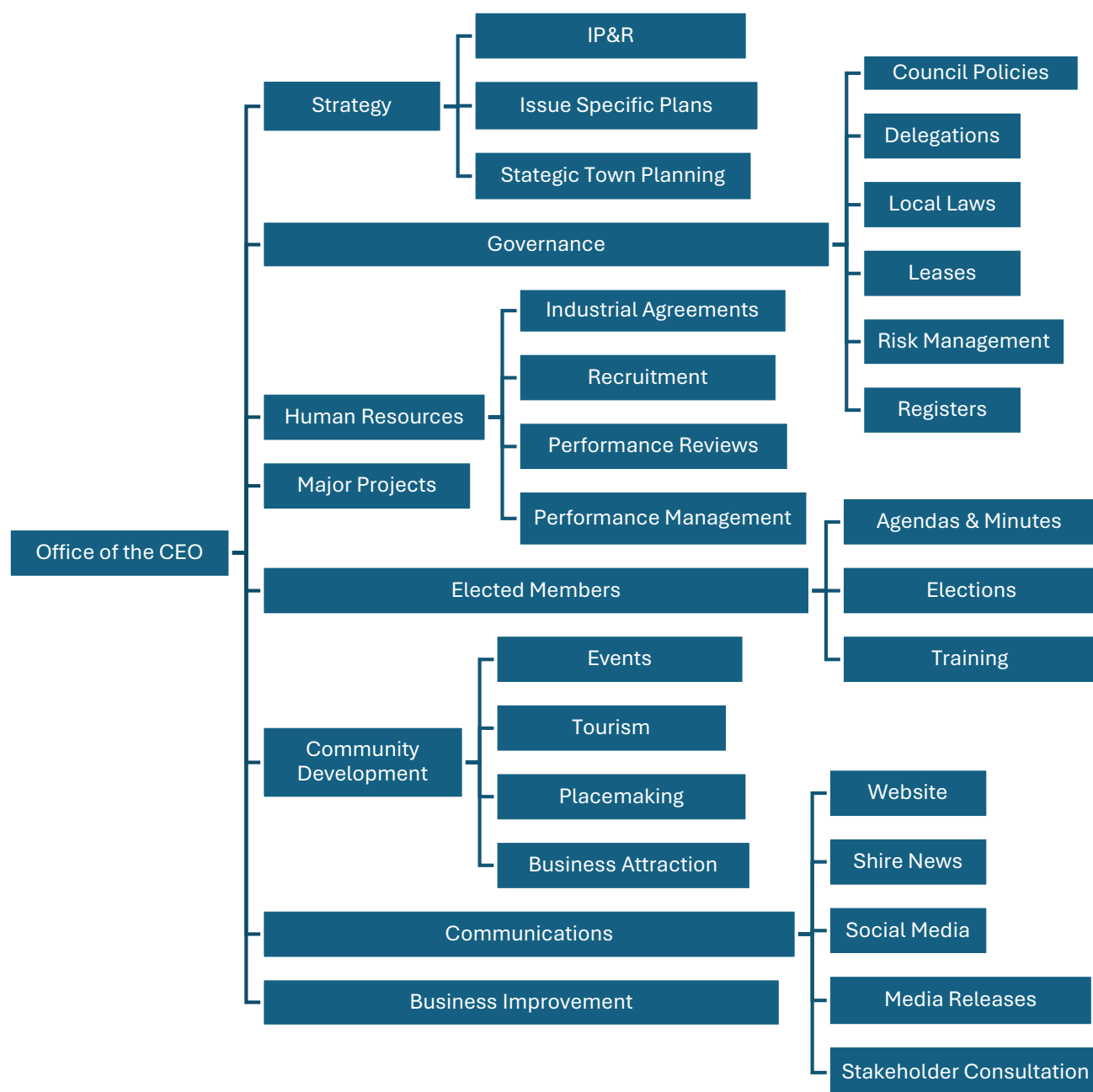
No significant increase in total headcount is anticipated during the life of this Plan. The primary workforce investment sought during the 2026–2030 period is the funding of the Project Officer position, which has been vacant and unfunded for three years. The Shire will present options to Council during budget process for funding this position, including on a part-time basis, as a pragmatic first step toward restoring strategic delivery capacity.

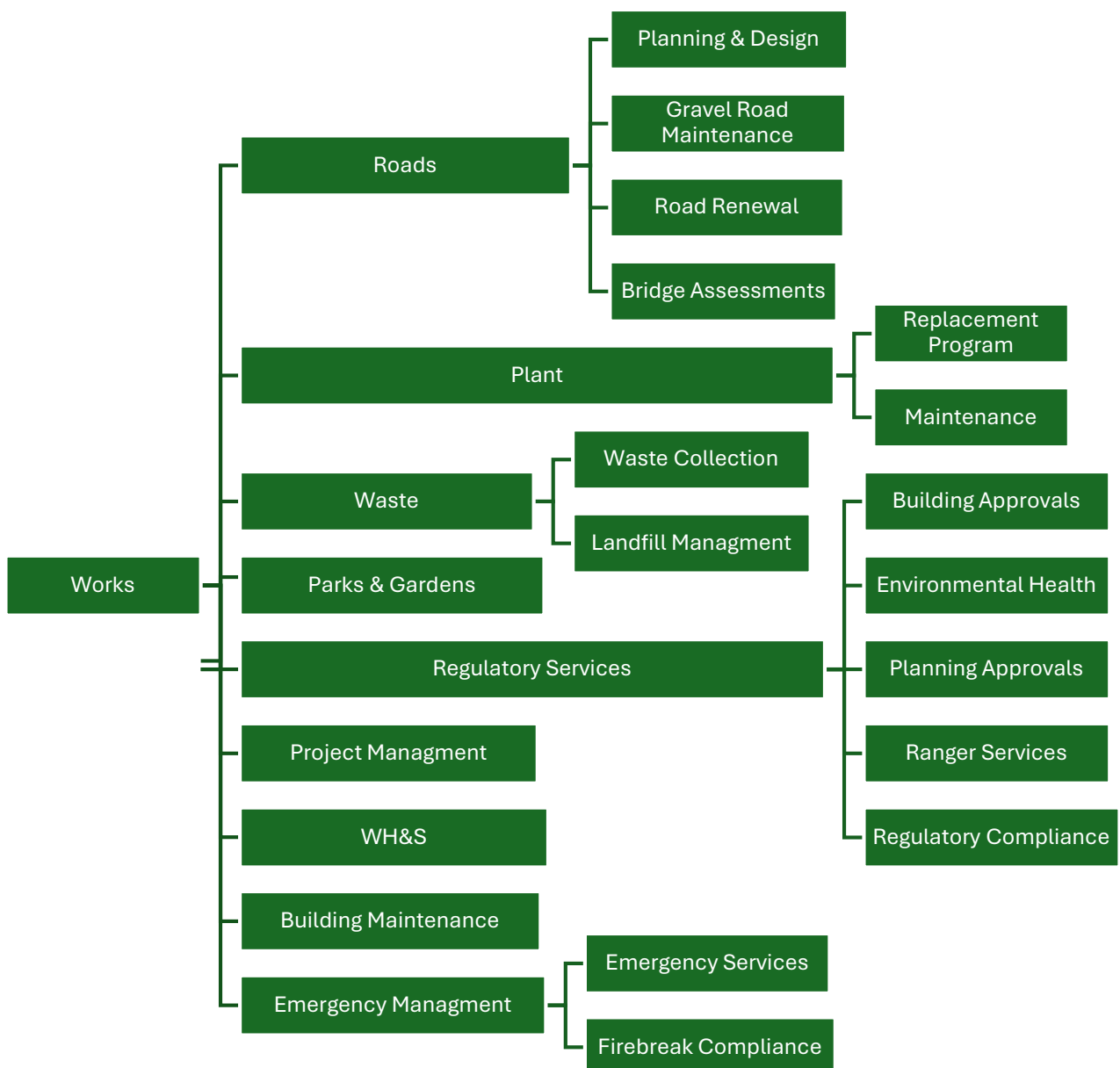
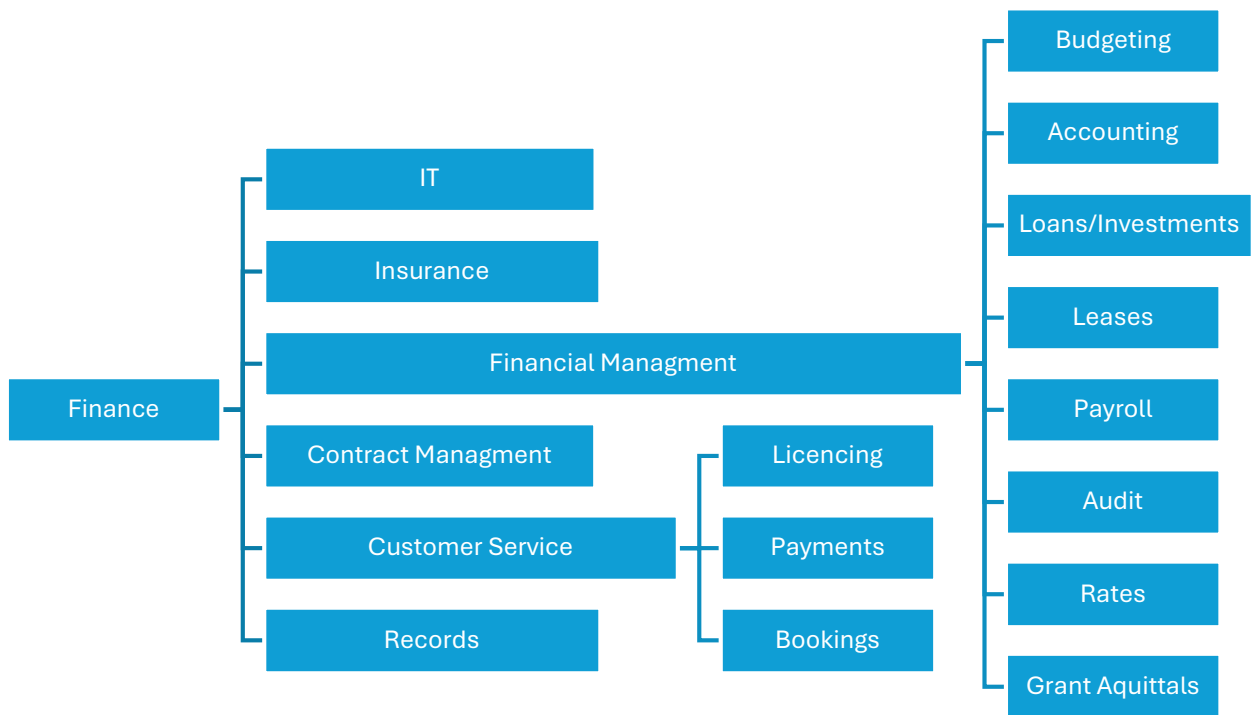
The Shire has demonstrated a practical approach to building local workforce capacity. In the 2024/25 year a part-time traineeship was provided, and that trainee was subsequently retained as a part-time Customer Service Officer. The Shire intends to continue this approach where trainee grants and budget allow.

Where strategies in this Plan require additional budget, these will be presented to Council through the annual budget process and reflected in updates to the Long-Term Financial Plan.

3.5 Services Delivered

The Shire of Pingelly delivers its services through three functional areas: Office of the CEO, Finance, and Works. This structure reflects the size and operational profile of the organisation and provides a clear framework for the allocation of responsibilities and service delivery.





4. Our Values

4.1 Organisational Values

The Shire of Pingelly is a values-based organisation. The Shire's values are not only statements of intent but are demonstrated through the everyday work of employees across all areas of the organisation, shaping how services are planned, delivered and experienced by the community.

The Shire of Pingelly's six organisational values are embedded in all aspects of workforce management. Demonstrating the values is an essential criterion in every recruitment and selection process — the ability to live by them matters as much as any qualification or experience. Performance is evaluated against the values, ensuring that day-to-day behaviour aligns with what the organisation stands for.

The values are reflected in the culture of the organisation. The Shire is a workplace where people are respected, supported and trusted to do their jobs well. Decisions are made transparently, effort is recognised, and people are held to the same standards regardless of their role.

Accountable	being transparent and open, meeting commitments and expectations, being responsible for yourself, your actions and results.
Competence	consistent use of skills suitable for the role and task at hand, delivery on goals and commitments, making appropriate decisions and problem solving, maintaining high professional standards and skills.
Integrity	complete our own tasks in a professional manner, willingly assist others, support the team and overall organisational team. Positive attitude and contributions to the workplace culture.
Teamwork	complete our own tasks in a professional manner, willingly assist others, support the team and overall organisational team. Positive attitude and contributions to the workplace culture.
Respect	having care and due regard for all others, considering how your words and/or actions will impact them personally and professionally (including their reputation). Communication is open and civil, and conflict is addressed early and with empathy.
Adaptability	open, willing and able to adjust to change, learn new skills and approaches.

4.2 Equal Employment Opportunity and Diversity

Equal employment opportunity is not only a legal obligation — it is consistent with the Shire's values and its commitment to serving the Pingelly community well. A workforce that reflects the diversity of the community it serves brings local knowledge, cultural understanding and genuine community connection to its work.

The Shire's priority EEO commitments for the 2026–2030 period are:

- To increase Aboriginal and Torres Strait Islander employment toward a level that better reflects the 13.9% Aboriginal population of the Pingelly townsite
- To improve female representation across all functions, particularly in supervisory and management roles
- To create employment pathways for young people through traineeships and school-based programs where viable
- To report workforce diversity data annually in the Annual Report

Progress against these commitments is addressed in the strategies in Section 7.

5. Future Workforce Requirements

5.1 Operational Workforce Requirements

The Shire's functional areas (section 3.5), each carry defined operational responsibilities that must be maintained. These services represent the baseline expectation of the community and Council.

The Works function is well structured, with a clear supervisory line from the Executive Manager Works through the Works Team Leader to operational staff. The principal constraints in these functions are the competitive labour market for works supervisors, plant operators and trades staff, and the thin local talent pool for specialist technical and professional roles.

The office team is small and each officer carries significant breadth. Any vacancy or extended absence immediately reduces governance, finance and compliance capacity with no redundancy. This is a persistent structural risk that cannot be fully resolved without increasing headcount. In the absence of additional resources, the Shire will manage this risk through cross-training, documented processes, timely recruitment and the greater use of technology to reduce administrative burden and improve efficiency. Where these measures are insufficient, a reduction in services delivered to the community may be necessary.

The Community Development Officer carries a growing portfolio — events, communications, tourism, heritage, Aboriginal engagement, youth engagement — that will face increasing demand as the Shire's strategic program grows. This position is supported by other staff on top of their existing workload. The current single-position structure may require review before the end of the Plan period.

5.2 Strategic Workforce Requirements

The Pingelly Community Plan 2025 sets out an ambitious strategic vision across five performance areas — People, Planet, Place, Prosperity and Performance. Delivering that vision requires capacity beyond day-to-day service delivery. The Pingelly Community Plan 2025 requires people who can write and manage grants, coordinate complex projects, develop strategic partnerships, engage the community and progress economic development priorities.

This is the area of greatest current workforce gap. The Project Officer position was established to provide strategic delivery capacity alongside the CEO and Community Development Officer. It has been unfunded for three years due to budget constraints. In its absence, strategic delivery work has been absorbed by existing staff. This arrangement has sustained a level of strategic output that belies the gap, but it is not sustainable and it comes at a direct cost to the service delivery and wellbeing of staff. Funding the Project Officer position is the single most important workforce investment the Shire can make to close the gap between its strategic ambitions and its current delivery capacity.

5.3 Succession Risk

Succession risk is a persistent structural challenge in an organisation of this size. Senior and specialist positions carry deep institutional knowledge and, in most cases, have no internal succession pathway. The departure of a key officer places immediate pressure on the organisation and requires external recruitment in a challenging labour market. The PSA 2026 WA Skills Audit confirms that ageing workforce and succession risk is the second most significant future pressure facing WA local governments, and that rural and remote councils face the most acute exposure — directly applicable to the Shire's position.

This persistent structural risk cannot be eliminated but it can be managed. The strategies in Section 7 include documentation of critical processes for each of these positions, ensuring that the organisation is not wholly dependent on the individual currently occupying the role.

5.4 Headcount Outlook

No significant increase in total headcount is anticipated during the 2026–2030 period. Budget constraints mean that capacity gains will be sought primarily through improved systems and rationalisation of non-core services. The funding of the currently vacant Project Officer position remains a priority to deliver strategic outcomes. Together these measures offer a practical means of managing workload growth without a proportional increase in headcount.

The organisational structure will be reviewed at mid-term (2028) against delivery requirements following the next review of the Pingelly Community Plan.

6. Workforce Challenges and Risks

Challenge/Risk	Description
Small Team Capacity	The office team is very small. Each role carries significant breadth with no redundancy. When any position is vacant, on extended leave or unfilled, the impact is felt immediately across governance, finance, administration and strategic delivery. This is the single greatest structural risk to consistent service delivery. The Works team is also small. With a team responsible for 587km of roads and a broad program of infrastructure maintenance, the absence of two or three staff through leave, illness or vacancy is felt immediately in the team's ability to deliver its program. The PSA 2026 WA Skills Audit found that 66% of WA councils are currently understaffed, with an average vacancy rate of 5.3% for rural and remote councils.
Workload, Wellbeing and Burnout	Operating a small team under sustained pressure creates real risk of staff burnout. When positions are vacant or unfunded, the work is absorbed by those who remain. Over time this erodes engagement, health and retention. Work-life balance is cited nationally as a primary driver of staff departure, and small local governments with high individual workloads are particularly exposed to this risk. The PSA 2026 WA Skills Audit identifies mental health and increasing community aggression toward local government employees as growing external pressures on workforce attraction and retention across the sector.
Staff Housing	The Shire owns six staff housing units — four units and two executive houses. While a genuine attraction tool, availability is limited and cannot meet demand. For roles where no housing is available, candidates must already live locally or be willing to enter a constrained private housing market in Pingelly — a significant barrier for professional and technical roles.
Attraction and Retention	Competition for skilled staff is ongoing across all functions. For works staff at all levels, the mining, construction and contracting sectors offer wages the Shire cannot match, drawing from the same thin regional labour pool. For administrative, finance and regulatory staff, Perth's proximity and the availability of metropolitan employment at comparable or better salaries makes retention difficult once staff develop skills and confidence. Limited internal career pathways in a flat structure compound the retention challenge. The Shire cannot offer the progression opportunities available in larger organisations, and capable staff will inevitably seek advancement elsewhere. This is an accepted feature of operating a small rural council and is managed through non-monetary benefits.
Strategic Delivery Capacity	Delivering the strategic and economic development priorities of the Pingelly Community Plan 2025 requires capacity beyond day-to-day service delivery — grant writing, project management, partnership coordination and community development. In a small organisation, this capacity is easily crowded out by operational demands. The Shire has maintained a strong level of strategic output, but this has been achieved by absorbing the workload across existing staff and places considerable strain on the organisation.
Representative Employment	The Shire is committed to representation in its workforce. Aboriginal people make up 13.9% of the townsite population but only 3.3% of the Shire workforce. Women make up 48.3% of the community but only 30% of the workforce. Employment that represents the composition of the community requires sustained and active effort in recruitment practices, workplace culture, mentoring and community relationships building.
Corporate Knowledge	Staff turnover leads to loss of institutional knowledge. With small teams in each functional area, the departure of a single officer can significantly affect continuity, particularly where processes and knowledge are not documented.

7. Workforce Strategies 2026–2030

The following strategies address the challenges and gaps identified in Sections 5 and 6. They are realistic and achievable within existing resources unless otherwise noted, and are focused on the areas that will make the most practical difference to workforce sustainability for a small rural council.

7.1 Attraction and Recruitment

No.	Strategy / Action	Accountability	Timeline	Performance Measure
1	Benchmark advertised positions against WALGA remuneration data prior to advertising. Ensure the Shire's salary and benefits package is competitive for the regional market.	GEO	Prior to each recruitment	Positions benchmarked before advertising; Remuneration barriers identified and addressed where possible
2	Review and update all position descriptions prior to any recruitment to ensure they accurately reflect current role requirements.	Executive Team	Prior to each recruitment	All PDs current at time of advertising
3	Work with the Pingelly CRC to explore traineeship and school-based pathway options.	CEO	By 2030	At least one traineeship offered during the Plan period
4	Leverage existing community relationships to create meaningful Aboriginal employment pathways and proactively engage with Aboriginal community members as potential future employees, building relationships before vacancies arise.	Executive Team	By 2028	Improvement trend over Plan period
5	Consider female representation when recruiting for all positions including senior and works roles, remaining conscious of bias in the recruitment process.	Executive Team	Prior to each recruitment	Improvement trend over Plan period
6	Where the nature of the role permits, remote or hybrid working arrangements may be used for professional and technical positions where the local candidate pool is insufficient.	GEO	Prior to each recruitment	Remote/hybrid arrangements considered and offered where appropriate during recruitment

7.2 Retention and Engagement

No.	Strategy / Action	Accountability	Timeline	Performance Measure
7	Ensure reviews are completed on time and include a meaningful development discussion for each employee.	Supervisors / Executive Team	Annually	All employees complete an annual review
8	Include the Project Officer position in the draft budget for consideration by Council. Given budget constraints, a part-time position may be a viable first step.	CEO	2026/27 budget	Project Officer position included in draft budget.
9	Actively manage leave balances. Ensure no employee accumulates excessive annual leave.	Manager Finance	Quarterly	Leave liability reviewed quarterly.
10	Review services and processes to identify opportunities to reduce staff input through automation, improved systems, or revised service delivery models.	Executive Team	By 2028	Service and process review completed; Opportunities identified and implemented where viable

7.3 Learning and Development

No.	Strategy / Action	Accountability	Timeline	Performance Measure
11	Individual training and development needs are identified through the annual performance review cycle.	Supervisors / Executive Team	Annually	All employees complete a training plan as part of their annual review
12	Maintain a structured induction program for all new employees covering key systems, policies, safety obligations and the Shire's values.	Supervisors	Ongoing	Induction checklist completed for all new employees within first week.
13	Support employees undertaking relevant formal study through study leave and financial assistance in accordance with the Industrial Agreement.	CEO	Ongoing	Study support provided to approved employees; Qualifications recorded

7.4 Succession Planning

No.	Strategy / Action	Accountability	Timeline	Performance Measure
14	Identify and document critical processes, key contacts and institutional knowledge for senior and specialist positions to reduce the risk of corporate knowledge loss through staff turnover or absence.	Executive Team	By 2028	Process documentation completed for identified critical positions; Documents reviewed and updated annually
15	Identify and implement cross-training across critical positions so essential functions can be covered during absence or vacancy.	Executive Team	By 2028	Cross-training arrangements documented for critical positions
16	Consider succession potential when recruiting, to build internal capacity to fill critical positions when they become available. Where a planned departure from a critical position is known in advance, initiate a structured handover of knowledge and responsibilities.	Executive Team	Ongoing	Succession potential considered in recruitment for identified critical positions; Structured handover completed for all planned departures
17	Assign stretch responsibilities to capable staff to build readiness for more senior roles over time.	Executive Team	Ongoing	Stretch assignments assigned.

8. Conclusion

The Shire of Pingelly is a small organisation operating in a challenging environment. The workforce pressures described in this Plan are not unique to Pingelly. This Plan is a clear-eyed assessment of our position and a practical framework for managing it. The strategies set out in Section 7 are deliverable and are targeted to tackle the workforce pressures and challenges.

The priorities for the 2026–2030 period are clear. Funding the Project Officer position will restore the strategic delivery capacity the organisation needs to deliver the Pingelly Community Plan 2025. Closing the gap in Aboriginal and female employment will build a workforce that better reflects the community we serve. Building internal capacity through structured succession will strengthen our organisational resilience. A sustained commitment to reviewing service levels and improving our systems and processes will ensure we are directing staff effort where it matters most.

This Plan will be reviewed following the next review of the Pingelly Community Plan, ensuring our workforce strategy remains aligned with our community's vision and priorities.

The Shire is committed to maintaining our culture of dedication and community service through the challenges of the coming years. This Plan delivers tangible outcomes for our community through attracting and retaining the right people, strengthening internal strength, and creating an organisation strong enough to deliver on its commitments.



14.2. Council Deputies to the Central Country Zone

File Reference:	ADM0008
Location:	Shire of Pingelly
Applicant:	Shire of Pingelly
Author:	Chief Executive Officer
Disclosure of Interest:	Nil
Attachments:	Nil
Previous Reference:	Nil

Summary

Council to consider and appointing members, delegates, and deputies to Committees (internal and external).

Background

Council appoints members, delegates and deputies to committees at the first meeting of Council following the local government election every two years. At the Special Council Meeting on 22 October 2025, Council appointed members, delegates, and deputies to various internal and external Committees. This was updated at the Ordinary Council Meeting on 19 November 2025 to include the following changes:

- Ms Robyn Narducci to be an independent member and deputy chairperson of the Audit, Risk and Improvement Committee;
- Pay an honorarium of \$450 per meeting to the independent members; and
- Appoint the Cr Hotham as an alternate deputy to the Hotham-Dale Regional Road Sub-Group

Council's appointed delegate(s) to the Central Country Zone of WALGA were unable to attend the Zone meeting held in June 2026. No deputies had been appointed previous to this, and as a result the Shire was unable to be represented at that meeting.

WALGA advised that any deputy delegates to the Central Country Zone must be formally approved by Council, rather than nominated by the Delegate(s).

Comment

It is proposed that all Councillors and the CEO are nominated as deputies to the Zone delegates. This should ensure that the Shire should always have someone available to attend a future Zone meeting, represent the Shire's interest. WALGA has advised that this is acceptable.

This approach is consistent with the Shire's existing practice of appointing alternate deputies to other committees.

Officers recommend that Council adopt the recommendation below to formally approve the deputy delegates.

Consultation

Nil

Statutory Environment

Nil

Policy Implications

There are no policy implications.

Financial Implications

There are no financial implications as a result of this item.

Strategic Implications

Business as usual.

Risk Implications

Nil.

13756 Cr Robert Howell moved, Cr Bryan Hotham seconded

Voting Requirements:

Absolute Majority

Recommendation and Council Decision:

That Council appoints all Councillors and the Chief Executive Officer as deputies to the delegates of the Central Country Zone of WALGA.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

15. DIRECTORATE OF CORPORATE AND COMMUNITY SERVICES

15.1. Monthly Statement of Financial Activity – June 2026

File Reference:	ADM0075
Location:	Not Applicable
Applicant:	Not Applicable
Author:	Accountant
Disclosure of Interest:	Nil
Attachments:	15.1 (i) Monthly Statement of Financial Activity 15.1 (ii) Variances at Sub Program Level 15.1 (iii) 2025 2026 Rates Levied
Previous Reference:	Nil

Summary

In Accordance with the *Local Government Act 1995* Section 5.25 (1) and *Local Government (Financial Management) Regulations 1996*, Monthly Financial Statements are required to be presented to Council, in order to ensure that income and expenditure is in keeping with budget forecasts.

The Monthly Statement of Financial Activity for the month of June 2026 is attached for Council consideration and adoption. This report now incorporates new Australian Accounting Standards Board (AASB) requirements effective from 1 July 2019. AASB 15 Revenue from Contracts with Customers (IFRS 15), AASB 1058 Income for Not for Profit Entities, AASB 16 Lease replaces AASB 117 (IFRS 16).

Background

In order to prepare the monthly statements, the following reconciliations have been completed and verified:

- Reconciliation of assets, payroll and taxation services;
- Reconciliation of all shire's bank accounts, including term deposits;
- Reconciliation of rates, including outstanding debtors;
- Reconciliation of sundry creditors and debtors;

Comment

The Monthly Financial Report has been prepared in accordance with statutory requirements and provides Council with the financial position of the Shire as at 30 June 2026.

It should be noted that the report reflects the financial position based on transactions processed at the date of preparation. As a number of end of financial year accounting adjustments have not yet been finalised, the figures contained within the report are preliminary and remain subject to adjustment. Final balances may change following the completion of year end accounting processes, including accruals, asset capitalisation and disposals, grant and revenue recognition, audit adjustments, and other accounting entries required to prepare the annual financial statements in accordance with applicable accounting standards and legislative requirements.

A comparative cash position against last year is shown below:

	30/06/2026	30/06/2025
Current Position	3,671,123	2,732,593
Municipal Bank	2,393,468	1,494,543
Reserve Bank	1,277,654	1,238,050
 Rates Collected	 2,843,470	 2,745,413

Consultation

Nil

Statutory Environment

Local Government Act 1995;

Local Government (Financial Management) Regulations 1996

Section 34: Financial Reports to be prepared

(1) A local government is to prepare each month a statement of financial activity reporting on the sources and applications of funds, as set out in the annual budget under regulation 22(1)(d), for that month in the following detail -

- (a) Annual budget estimates, taking into account any expenditure incurred for an additional purpose under section 6.8(1) (b) or (c);
- (b) Budget estimates to the end of the month to which the statement relates;
- (c) Actual amounts of expenditure, revenue and income to the end of the month to which the statement relates;
- (d) Material variances between the comparable amounts referred to in paragraphs (b) and (c); and
- (e) The net current assets at the end of the month to which the statement relates.

(2) Each statement of financial activity is to be accompanied by documents containing -

- (a) An explanation of the composition of the net current assets of the month to which the statement relates, less committed assets and restricted assets;
- (b) An explanation of each of the material variances referred to in sub regulation (1) (d); and
- (c) Such other supporting information as is considered relevant by the local government.

(3) The information in a statement of financial activity may be shown -

- (a) According to nature and type classification;
- (b) By program; or
- (c) By business unit.

(4) A statement of financial activity, and the accompanying documents referred to in sub regulation (2), is to be -

- (a) Presented to the council -
 - (i) At the next ordinary meeting of the council following the end of the month to which the statement relates; or
 - (ii) if the statement is not prepared in time to present it to the meeting referred to in subparagraph (i), to the next ordinary meeting of the council after that meeting; and
- (b) Recorded in the minutes of the meeting at which it is presented.

(5) Each financial year, a local government is to adopt a percentage or value, calculated in accordance with AAS 5, to be used in statements of financial activity for reporting material variances.

Policy Implications

There are no policy implications.

Financial Implications

The report and Officer recommendation is consistent with Council's adopted Budget 2025/26.

Strategic Implications

Business as usual.

Risk Implications

Risk:	Failure to monitor the Shire's ongoing financial performance would increase the risk of a negative impact on the Shire's financial position. As the monthly report is a legislative requirement, non-compliance may result in a qualified audit.		
Consequence Theme:	Reputational / Compliance	Impact:	Minor
Consequence:	Low impact, a small number of complaints. Some temporary non-compliance		
Likelihood Rating:	Unlikely	Risk Matrix:	Low (4)
Action Plan:	Risk is acceptable with adequate controls, managed by routine procedures and subject to annual monitoring.		

13757 Cr Danielle Summers moved, Cr Robert Howell seconded

Voting Requirements:

Simple Majority

Recommendation and Council Decision:

That with respect to the Monthly Statements of Financial Activity for the month ending 30 June 2026 be accepted and material variances be noted.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

SHIRE OF PINGELLY

MONTHLY FINANCIAL REPORT

(Containing the required statement of financial activity and statement of financial position)

For the period ended 30 June 2026

LOCAL GOVERNMENT ACT 1995

LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

TABLE OF CONTENTS

Statement of financial activity	2
Statement of financial position	3
Note 1 Basis of preparation	4
Note 2 Net current assets information	5
Note 3 Explanation of variances	6

SHIRE OF PINGELLY
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 JUNE 2026

	Amended Budget Estimates	YTD Budget Estimates	YTD Actual	Variance* \$	Variance* %	Var.
Note	(a) \$	(b) \$	(c) \$	(c) - (b) \$	((c) - (b))/(b) %	
OPERATING ACTIVITIES						
Revenue from operating activities						
General rates	2,617,583	2,617,583	2,613,821	(3,762)	(0.14%)	
Grants, subsidies and contributions	1,530,310	1,530,310	3,206,614	1,676,304	109.54%	▲
Fees and charges	438,360	438,360	460,033	21,673	4.94%	
Interest revenue	107,839	107,839	80,195	(27,644)	(25.63%)	▼
Other revenue	89,750	89,750	96,835	7,085	7.89%	
Profit on asset disposals	18,000	18,000	15,043	(2,957)	(16.43%)	
	4,801,842	4,801,842	6,472,541	1,670,699	34.79%	
Expenditure from operating activities						
Employee costs	(2,301,955)	(2,301,955)	(2,161,089)	140,866	6.12%	
Materials and contracts	(1,752,231)	(1,752,231)	(1,895,680)	(143,449)	(8.19%)	
Utility charges	(224,575)	(224,575)	(222,542)	2,033	0.91%	
Depreciation	(3,303,900)	(3,303,900)	(3,358,942)	(55,042)	(1.67%)	
Finance costs	(87,746)	(87,746)	(87,745)	1	0.00%	
Insurance	(241,847)	(241,847)	(248,293)	(6,446)	(2.67%)	
Other expenditure	(78,981)	(78,981)	(69,163)	9,818	12.43%	
Loss on asset disposals	(18,522)	(18,522)	0	18,522	100.00%	▲
	(8,009,757)	(8,009,757)	(8,043,454)	(33,697)	(0.42%)	
Non cash amounts excluded from operating activities	2(c) 3,304,422	3,304,422	3,326,240	21,818	0.66%	
Amount attributable to operating activities	96,507	96,507	1,755,327	1,658,820	1718.86%	
INVESTING ACTIVITIES						
Inflows from investing activities						
Proceeds from capital grants, subsidies and contributions	1,678,828	1,678,828	879,824	(799,004)	(47.59%)	▼
Proceeds from disposal of assets	60,500	18,000	15,043	(2,957)	(16.43%)	
Proceeds from financial assets at amortised cost - self supporting loans	25,699	24,114	24,114	0	0.00%	
	1,765,027	1,720,942	918,981	(801,961)	(46.60%)	
Outflows from investing activities						
Acquisition of property, plant and equipment	5 (1,178,350)	(1,178,350)	(687,759)	490,591	41.63%	▲
Acquisition of infrastructure	5 (2,304,782)	(2,304,782)	(1,404,790)	899,992	39.05%	▲
	(3,483,132)	(3,483,132)	(2,092,549)	1,390,583	39.92%	
Amount attributable to investing activities	(1,718,105)	(1,762,190)	(1,173,568)	588,622	33.40%	
FINANCING ACTIVITIES						
Inflows from financing activities						
Transfer from reserves	4 294,000	294,000	0	(294,000)	(100.00%)	▼
	294,000	294,000	0	(294,000)	(100.00%)	
Outflows from financing activities						
Payments for principal portion of lease liabilities	11 (78,289)	(74,916)	(74,916)	0	0.00%	
Repayment of borrowings	10 (241,805)	(241,504)	(241,504)	0	0.00%	
Transfer to reserves	(41,499)	(41,499)	(39,604)	1,895	4.57%	
	(361,593)	(357,919)	(356,025)	1,895	0.53%	
Amount attributable to financing activities	(67,593)	(63,919)	(356,025)	(292,105)	(456.99%)	
MOVEMENT IN SURPLUS OR DEFICIT						
Surplus or deficit at the start of the financial year	2(a) 1,813,033	1,813,033	1,813,033	0	0.00%	
Amount attributable to operating activities	96,507	96,507	1,755,327	1,658,820	1718.86%	▲
Amount attributable to investing activities	(1,718,105)	(1,762,190)	(1,173,568)	588,622	33.40%	▲
Amount attributable to financing activities	(67,593)	(63,919)	(356,025)	(292,105)	(456.99%)	▼
Surplus or deficit after imposition of general rates	123,842	83,431	2,038,768	1,955,337	2343.67%	▲

KEY INFORMATION

▲ ▼ Indicates a variance between Year to Date (YTD) Budget and YTD Actual data outside the adopted materiality threshold.

▲ Indicates a variance with a positive impact on the financial position.

▼ Indicates a variance with a negative impact on the financial position.

Refer to Note 3 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying notes.

SHIRE OF PINGELLY
STATEMENT OF FINANCIAL POSITION
FOR THE PERIOD ENDED 30 JUNE 2026

	Actual 30 June 2025	Actual as at 30 June 2026
	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	2,760,522	3,745,429
Trade and other receivables	982,873	531,447
Other financial assets	85,414	73,549
Inventories	5,637	42,047
TOTAL CURRENT ASSETS	3,834,446	4,392,472
NON-CURRENT ASSETS		
Trade and other receivables	72,645	72,645
Property, plant and equipment	29,172,907	29,024,073
Infrastructure	85,195,935	84,118,015
Right-of-use assets	306,228	266,589
TOTAL NON-CURRENT ASSETS	114,747,715	113,493,187
TOTAL ASSETS	118,582,161	117,885,659
CURRENT LIABILITIES		
Trade and other payables	344,004	423,907
Contract liabilities	294,117	364,023
Capital grant/contributions liabilities	64,540	225,739
Lease liabilities	78,232	3,315
Borrowings	241,504	0
Employee related provisions	251,808	251,808
TOTAL CURRENT LIABILITIES	1,274,205	1,268,792
NON-CURRENT LIABILITIES		
Lease liabilities	18,881	18,881
Borrowings	1,769,849	1,769,849
Employee related provisions	109,090	109,090
TOTAL NON-CURRENT LIABILITIES	1,897,820	1,897,820
TOTAL LIABILITIES	3,172,025	3,166,612
NET ASSETS	115,410,136	114,719,047
EQUITY		
Retained surplus	31,535,892	30,805,199
Reserve accounts	1,238,050	1,277,654
Revaluation surplus	82,636,194	82,636,194
TOTAL EQUITY	115,410,136	114,719,047

This statement is to be read in conjunction with the accompanying notes.

SHIRE OF PINGELLY
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 JUNE 2026

1 BASIS OF PREPARATION AND MATERIAL ACCOUNTING POLICIES

BASIS OF PREPARATION

This prescribed financial report has been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the *Local Government Act 1995* read with the *Local Government (Financial Management) Regulations 1996*, prescribe that the financial report be prepared in accordance with the *Local Government Act 1995* and, to the extent that they are not inconsistent with the Act, the Australian Accounting Standards. The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied where no inconsistencies exist.

The *Local Government (Financial Management) Regulations 1996* specify that vested land is a right-of-use asset to be measured at cost, and is considered a zero cost concessionary lease. All right-of-use assets under zero cost concessionary leases are measured at zero cost rather than at fair value, except for vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 which would have required the Shire to measure any vested improvements at zero cost.

Local Government (Financial Management) Regulations 1996, regulation 34 prescribes contents of the financial report. Supplementary information does not form part of the financial report.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

PREPARATION TIMING AND REVIEW

Date prepared: All known transactions up to 30 June 2026

THE LOCAL GOVERNMENT REPORTING ENTITY

All funds through which the Shire controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

All monies held in the Trust Fund are excluded from the financial statements.

MATERIAL ACCOUNTING POLICIES

Material accounting policies utilised in the preparation of these statements are as described within the 2025-26 Annual Budget. Please refer to the adopted budget document for details of these policies.

Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

As with all estimates, the use of different assumptions could lead to material changes in the amounts reported in the financial report.

The following are estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year and further information on their nature and impact can be found in the relevant note:

- Fair value measurement of assets carried at reportable value including:
 - Property, plant and equipment
 - Infrastructure
- Impairment losses of non-financial assets
- Measurement of employee benefits
- Estimation uncertainties and judgements made in relation to lease accounting

SHIRE OF PINGELLY
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 JUNE 2026

2 NET CURRENT ASSETS INFORMATION

(a) Net current assets used in the Statement of Financial Activity

		Amended Budget Opening 1 July 2025	Actual as at 30 June 2025	Actual as at 30 June 2026
Note		\$	\$	\$
	Current assets			
	Cash and cash equivalents	2,760,522	2,760,522	3,745,429
	Trade and other receivables	982,873	982,873	531,447
	Other financial assets	85,414	85,414	73,549
	Inventories	5,637	5,637	42,047
		<u>3,834,446</u>	<u>3,834,446</u>	<u>4,392,472</u>
	Less: current liabilities			
	Trade and other payables	9 (344,004)	(344,004)	(423,907)
	Other liabilities	(358,657)	(358,657)	(589,762)
	Lease liabilities	11 (78,232)	(78,232)	(3,315)
	Borrowings	10 (241,504)	(241,504)	0
	Employee related provisions	(251,808)	(251,808)	(251,808)
		<u>(1,274,205)</u>	<u>(1,274,205)</u>	<u>(1,268,792)</u>
	Net current assets	2,560,241	2,560,241	3,123,680
	Less: Total adjustments to net current assets	2(b) (747,208)	(747,208)	(1,084,913)
	Closing funding surplus / (deficit)	1,813,033	1,813,033	2,038,767

(b) Current assets and liabilities excluded from budgeted deficiency

	Less: Reserve accounts	(1,238,050)	(1,238,050)	(1,277,654)
	Less: Financial assets at amortised cost - self supporting loans	(25,699)	(25,699)	(13,834)
	- Other liabilities Investment	(5,000)	(5,000)	(5,000)
	- Current portion of lease liabilities	78,232	78,232	3,315
	- Current portion of borrowings	241,504	241,504	0
	- Current portion of employee benefit provisions held in reserve	201,805	201,805	208,261
	Total adjustments to net current assets	2(a) (747,208)	(747,208)	(1,084,913)

(c) Non-cash amounts excluded from operating activities

	Amended Budget Estimates 30 June 2026	YTD Budget Estimates 30 June 2026	YTD Actual 30 June 2026
	\$	\$	\$
Non-cash amounts excluded from operating activities			
Adjustments to operating activities			
Less: Profit on asset disposals	(18,000)	(18,000)	(15,043)
Add: Loss on asset disposals	18,522	18,522	0
Add: Depreciation	3,303,900	3,303,900	3,358,942
Movement in current employee provisions associated with restricted cash			6,456
Non-cash movements in non-current assets and liabilities:			
- Other provisions			(24,115)
Total non-cash amounts excluded from operating activities	3,304,422	3,304,422	3,326,240

CURRENT AND NON-CURRENT CLASSIFICATION

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. Unless otherwise stated assets or liabilities are classified as current if expected to be settled within the next 12 months, being the local governments' operational cycle.

SHIRE OF PINGELLY
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 JUNE 2026

3 EXPLANATION OF MATERIAL VARIANCES

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date actual materially.

The material variance adopted by Council for the 2025-26 year is \$10,000 and 10.00% whichever is the greater.

Description	Var. \$ \$	Var. % %	
Revenue from operating activities			
Grants, subsidies and contributions	1,676,304	109.54%	▲
Advance payment of Financial Assistance Grant funding and an unbudgetted Healthway grant			
Interest revenue	(27,644)	(25.63%)	▼
Permanent - Interest on Municipal Funds lower than anticipated			
Expenditure from operating activities			
Loss on asset disposals	18,522	100.00%	▲
Timing - assets yet to be traded			
Inflows from investing activities			
Proceeds from capital grants, subsidies and contributions	(799,004)	(47.59%)	▼
Timing - Youth Precinct, Roads to Recovery, WSNF and Heavy Vehicle Rest Area funds yet to be received			
Outflows from investing activities			
Acquisition of property, plant and equipment	490,591	41.63%	▲
Timing - two admin vehicles, community bus and mower are yet to be purchased, grader lease payout			
Acquisition of infrastructure	899,992	39.05%	▲
Timing - capital road program is underway, however some projects have been slow to progress			
Transfer from reserves	(294,000)	(100.00%)	▼
Will be reviewed and undertaken as part of the year end processes			
Surplus or deficit after imposition of general rates	1,955,337	2343.67%	▲
Result of variances above			

SHIRE OF PINGELLY

SUPPLEMENTARY INFORMATION

TABLE OF CONTENTS

1	Key information	2
2	Key information - graphical	3
3	Cash and financial assets	3
4	Reserve accounts	5
5	Capital acquisitions	6
6	Disposal of assets	8
7	Receivables	9
8	Other current assets	10
9	Payables	11
10	Borrowings	12
11	Lease liabilities	13
12	Other current liabilities	14
13	Grants and contributions	15
14	Capital grants and contributions	16
15	Trust fund	17
16	Budget Amendments	18

BASIS OF PREPARATION - SUPPLEMENTARY INFORMATION

Supplementary information is presented for information purposes. The information does not comply with the disclosure requirements of the Australian Accounting Standards.

SHIRE OF PINGELLY
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 JUNE 2026

1 KEY INFORMATION

Funding Surplus or Deficit Components

Funding surplus / (deficit)				
	Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
Opening	\$1.81 M	\$1.81 M	\$1.81 M	\$0.00 M
Closing	\$0.12 M	\$0.08 M	\$2.04 M	\$1.96 M
Refer to Statement of Financial Activity				

Cash and cash equivalents	Payables	Receivables
\$3.75 M % of total Unrestricted Cash \$2.47 M 65.9% Restricted Cash \$1.28 M 34.1%	\$0.42 M % Outstanding Trade Payables \$0.19 M 0 to 30 Days 15.3% Over 30 Days 84.7% Over 90 Days 0.6%	\$0.32 M % Collected Rates Receivable \$0.21 M 92.5% Trade Receivable \$0.32 M % Outstanding Over 30 Days 38.0% Over 90 Days 36.0%
Refer to 3 - Cash and Financial Assets	Refer to 9 - Payables	Refer to 7 - Receivables

Key Operating Activities

Amount attributable to operating activities				
	Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
	\$0.10 M	\$0.10 M	\$1.76 M	\$1.66 M
Refer to Statement of Financial Activity				

Rates Revenue		
YTD Actual	\$2.61 M	% Variance
YTD Budget	\$2.62 M	(0.1%)

Grants and Contributions		
YTD Actual	\$3.21 M	% Variance
YTD Budget	\$1.53 M	109.5%
Refer to 13 - Grants and Contributions		

Fees and Charges		
YTD Actual	\$0.46 M	% Variance
YTD Budget	\$0.44 M	4.9%
Refer to Statement of Financial Activity		

Key Investing Activities

Amount attributable to investing activities				
	Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
	(\$1.72 M)	(\$1.76 M)	(\$1.17 M)	\$0.59 M
Refer to Statement of Financial Activity				

Proceeds on sale		
YTD Actual	\$0.02 M	%
Amended Budget	\$0.06 M	(75.1%)
Refer to 6 - Disposal of Assets		

Asset Acquisition		
YTD Actual	\$1.40 M	% Spent
Amended Budget	\$2.30 M	(39.0%)
Refer to 5 - Capital Acquisitions		

Capital Grants		
YTD Actual	\$0.88 M	% Received
Amended Budget	\$1.68 M	(47.6%)
Refer to 5 - Capital Acquisitions		

Key Financing Activities

Amount attributable to financing activities				
	Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
	(\$0.07 M)	(\$0.06 M)	(\$0.36 M)	(\$0.29 M)
Refer to Statement of Financial Activity				

Borrowings	
Principal repayments	(\$0.24 M)
Interest expense	(\$0.08 M)
Principal due	\$1.77 M
Refer to 10 - Borrowings	

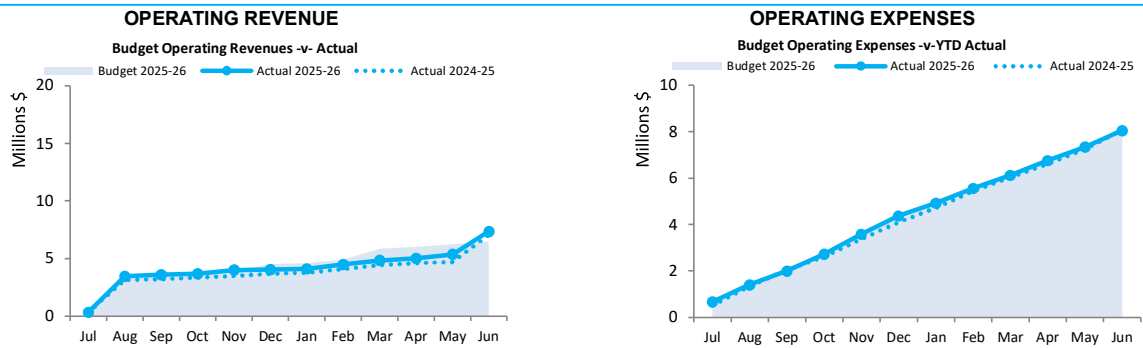
Reserves	
Reserves balance	\$1.28 M
Net Movement	\$0.04 M
Refer to 4 - Cash Reserves	

Lease Liability	
Principal repayments	(\$0.07 M)
Interest expense	(\$0.00 M)
Principal due	\$0.02 M
Refer to Note 11 - Lease Liabilities	

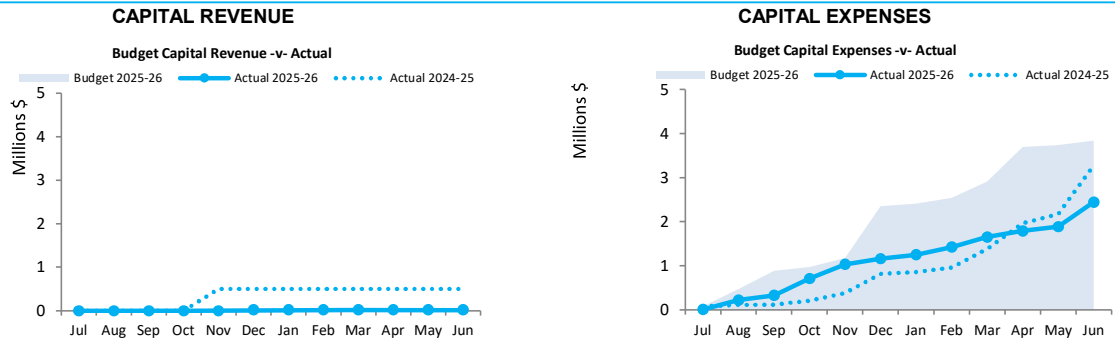
This information is to be read in conjunction with the accompanying Financial Statements and notes.

2 KEY INFORMATION - GRAPHICAL

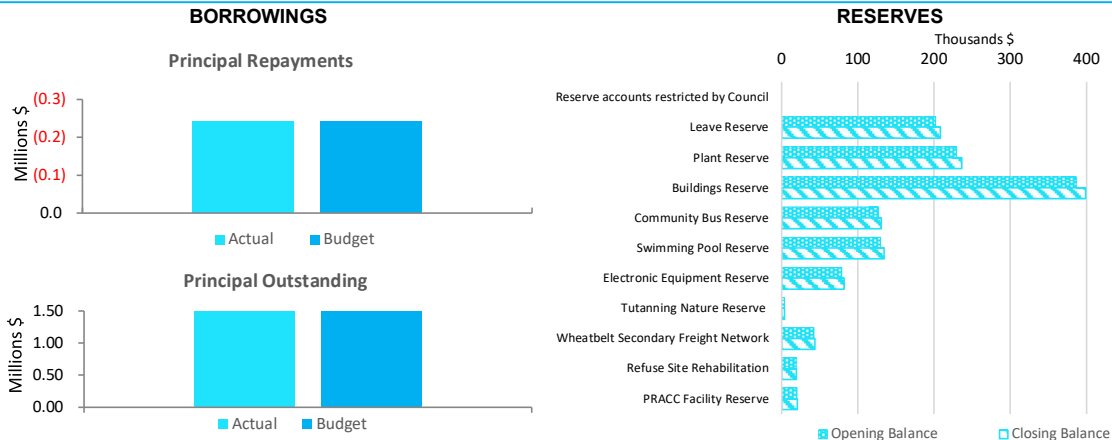
OPERATING ACTIVITIES



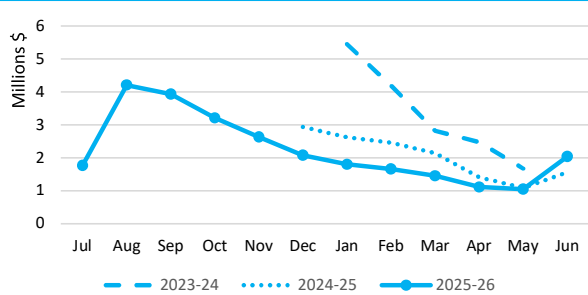
INVESTING ACTIVITIES



FINANCING ACTIVITIES



Closing funding surplus / (deficit)



This information is to be read in conjunction with the accompanying Financial Statements and Notes.

SHIRE OF PINGELLY
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 JUNE 2026

3 CASH AND FINANCIAL ASSETS AT AMORTISED COST

Description	Classification	Unrestricted	Reserve Accounts	Total	Trust	Institution	Interest Rate	Maturity Date
		\$	\$	\$	\$			
Cash at Municipal Bank	Cash and cash equivalents	1,365,079		1,365,079				
Municipal Cash Management Account	Cash and cash equivalents	1,028,389		1,028,389				
Till Float SES	Cash and cash equivalents	50		50				
Till Float Office	Cash and cash equivalents	200		200				
Petty cash on hand - office	Cash and cash equivalents	300		300				
Reserve Fund Bank	Financial assets at amortised cost	0	1,277,654	1,277,654		Bendigo	3.00%	30/06/2026
Trust fund bank - Other	Cash and cash equivalents	68,757		68,757	68,757			
Shares	Cash and cash equivalents	5,000		5,000				
Muni Term Deposit	Cash and cash equivalents	0		0				
Total		2,467,775	1,277,654	3,745,429	68,757			
Comprising								
Cash and cash equivalents		2,467,775	0	2,467,775	68,757			
Financial assets at amortised cost		0	1,277,654	1,277,654	0			
		2,467,775	1,277,654	3,745,429	68,757			

KEY INFORMATION

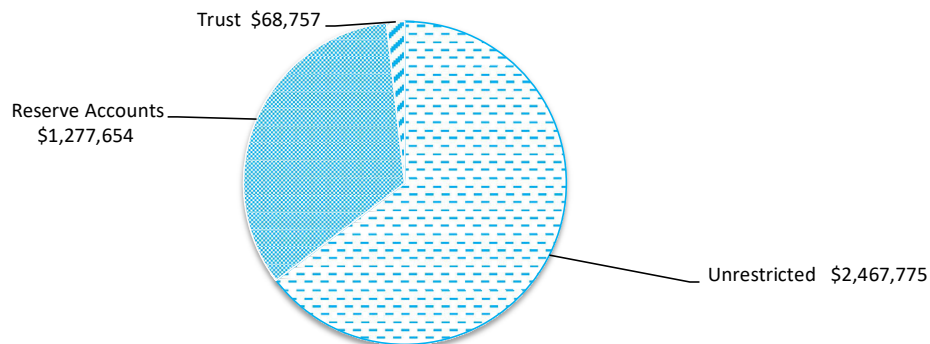
Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Bank overdrafts are reported as short term borrowings in current liabilities in the statement of net current assets.

The local government classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Financial assets at amortised cost held with registered financial institutions are listed in this note other financial assets at amortised cost are provided in Note 8 - Other assets.



SHIRE OF PINGELLY
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 JUNE 2026

4 RESERVE ACCOUNTS

Reserve account name	Budget				Actual			
	Opening Balance	Transfers In (+)	Transfers Out (-)	Closing Balance	Opening Balance	Transfers In (+)	Transfers Out (-)	Closing Balance
	\$	\$	\$	\$	\$	\$	\$	\$
Reserve accounts restricted by Council								
Leave Reserve	201,805	3,260		205,065	201,805	6,456	0	208,261
Plant Reserve	229,344	3,705		233,049	229,344	7,337	0	236,681
Buildings Reserve	386,269	6,240	(250,000)	142,509	386,269	12,356	0	398,625
Community Bus Reserve	126,700	2,045	(44,000)	84,745	126,700	4,053	0	130,753
Swimming Pool Reserve	129,981	2,100		132,081	129,981	4,158	0	134,139
Electronic Equipment Reserve	79,133	1,278		80,411	79,133	2,531	0	81,664
Tutanning Nature Reserve	3,760	61		3,821	3,760	120	0	3,880
Wheatbelt Secondary Freight Network	42,257	683		42,940	42,257	1,352	0	43,609
Refuse Site Rehabilitation	18,801	304		19,105	18,801	601	0	19,402
PRACC Facility Reserve	20,000	21,823		41,823	20,000	640	0	20,640
	1,238,050	41,499	(294,000)	985,549	1,238,050	39,604	0	1,277,654

5 CAPITAL ACQUISITIONS

Capital acquisitions		Amended		YTD Actual	YTD Variance
		Budget	YTD Budget		
		\$	\$	\$	\$
Buildings - specialised	130	412,000	412,000	319,737	(92,263)
Furniture and equipment	132	46,350	46,350	34,264	(12,086)
Plant and equipment	134	720,000	720,000	333,758	(386,242)
Acquisition of property, plant and equipment		1,178,350	1,178,350	687,759	(490,591)
Infrastructure - Roads	136	1,817,433	1,817,433	1,024,537	(792,896)
Infrastructure - Footpaths	165	10,000	10,000	0	(10,000)
Infrastructure - Parks & Ovals	169	407,349	407,349	302,496	(104,853)
Infrastructure - Other	138	70,000	70,000	77,757	7,757
Acquisition of infrastructure		2,304,782	2,304,782	1,404,790	(899,992)
Total capital acquisitions		3,483,132	3,483,132	2,092,549	(1,390,583)
Capital Acquisitions Funded By:					
Capital grants and contributions		1,678,828	1,678,828	879,824	(799,004)
Other (disposals & C/Fwd)		60,500	18,000	15,043	(2,957)
Reserve accounts					
Buildings Reserve		250,000		0	0
Community Bus Reserve		44,000		0	0
Contribution - operations		1,449,804	1,786,304	1,197,682	(588,622)
Capital funding total		3,483,132	3,483,132	2,092,549	(1,390,583)

KEY INFORMATION

Initial recognition

An item of property, plant and equipment or infrastructure that qualifies for recognition as an asset is measured at its cost.

Upon initial recognition, cost is determined as the amount paid (or other consideration given) to acquire the assets, plus costs incidental to the acquisition. The cost of non-current assets constructed by the Shire includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed overheads. For assets acquired at zero cost or otherwise significantly less than fair value, cost is determined as fair value at the date of acquisition.

Assets for which the fair value as at the date of acquisition is under \$5,000 are not recognised as an asset in accordance with *Local Government (Financial Management) Regulation 17A(5)*. These assets are expensed immediately.

Where multiple individual low value assets are purchased together as part of a larger asset or collectively forming a larger asset exceeding the threshold, the individual assets are recognised as one asset and capitalised.

Individual assets that are land, buildings and infrastructure acquired between scheduled revaluation dates of the asset class in accordance with the Shire's revaluation policy, are recognised at cost and disclosed as being at reportable value.

Measurement after recognition

Plant and equipment including furniture and equipment and right-of-use assets (other than vested improvements) are measured using the cost model as required under *Local Government (Financial Management) Regulation 17A(2)*. Assets held under the cost model are carried at cost less accumulated depreciation and any impairment losses being their reportable value.

Reportable Value

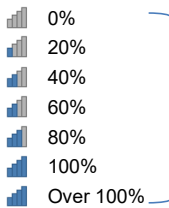
In accordance with *Local Government (Financial Management) Regulation 17A(2)*, the carrying amount of non-financial assets that are land and buildings classified as property, plant and equipment, investment properties, infrastructure or vested improvements that the local government controls.

Reportable value is for the purpose of *Local Government (Financial Management) Regulation 17A(4)* is the fair value of the asset at its last valuation date minus (to the extent applicable) the accumulated depreciation and any accumulated impairment losses in respect of the non-financial asset subsequent to its last valuation date.

5 CAPITAL ACQUISITIONS (CONTINUED) - DETAILED

Capital expenditure total

Level of completion indicators

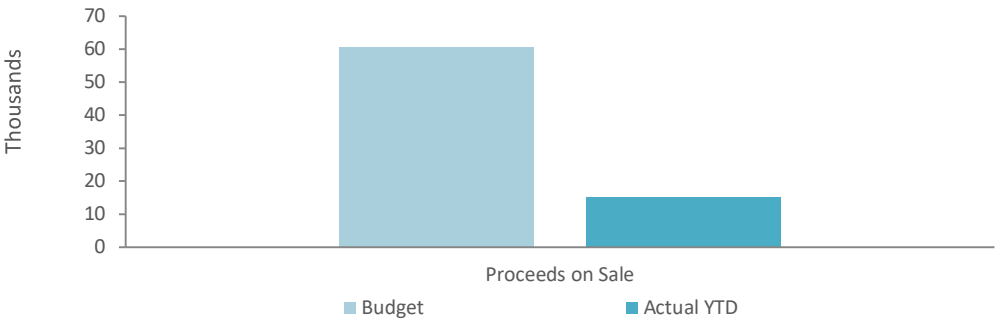


Percentage Year to Date Actual to Annual Budget expenditure where the expenditure over budget highlighted in red.

Job	Job Description	Amended		YTD Actual	Variance (Under)/Over
		Budget	YTD Budget		
		\$	\$	\$	\$
Buildings					
BU020	Solar Footpath Lighting	15,000	15,000	0	15,000
11CH	Craft Hub Upgrade	97,000	97,000	27,082	69,918
BFB02	West Pingelly Fire Shed - Grant Funded	0	0	501	(501)
BFB03	East Pingelly Fire Shed - Grant Funded	0	0	2,075	(2,075)
BU023	Renew Pool Bowl	300,000	300,000	290,079	9,921
		412,000	412,000	319,737	92,263
Furniture & Equipment					
0491	New Phone System, Replacement Laptops	20,000	20,000	8,850	11,150
0591	CCTV Cameras	12,000	12,000	8,837	3,163
1091	Cemetery Records Software	14,350	14,350	16,577	(2,227)
		46,350	46,350	34,264	12,086
Plant & Equipment					
4APE	Admin Plant Purchases	116,000	116,000	0	116,000
COM1	Community Bus	99,000	99,000	0	99,000
EP001	PRACC Generator	0	0	38,758	(38,758)
EP020	Truck 24/25 Budget	320,000	320,000	295,000	25,000
EP021	Grader	185,000	185,000	0	185,000
		720,000	720,000	333,758	386,242
Infrastructure - Roads					
CA152	North Bannister Road	43,048	43,048	42,294	754
CC11	Moorumbine Road - Council Construction	93,870	93,870	49,232	44,638
CC160	Heavy Vehicle Rest Area	285,416	285,416	221,762	63,654
CC25	Bulyee Road - Council Construction	765,497	765,497	472,012	293,485
CC3	Aldersyde-Pingelly Road - Council Construction	77,850	77,850	3,333	74,517
CC8	Jingaring Road - Council Construction	164,423	164,423	121,428	42,995
RRG09	RRG Yenellin Road Upgrade	127,100	127,100	0	127,100
RRG10	RRG North Bannister Pingelly Road	162,451	162,451	10,497	151,954
RRG25	RRG Bulyee Road	0	0	1,088	(1,088)
CC131	Balfour Street - Council Construction	97,778	97,778	102,891	(5,113)
		1,817,433	1,817,433	1,024,537	792,896
Footpaths					
FP999	Footpath Annual Allocation	10,000	10,000	0	10,000
		10,000	10,000	0	10,000
Infrastructure - Parks & Ovals					
IP014	Memorial Park	15,000	15,000	0	15,000
IP008	Youth Precinct	392,349	392,349	302,496	89,853
		407,349	407,349	302,496	104,853
Infrastructure - Other					
1093	Oval Flood Lights	70,000	70,000	39,220	30,780
SS001	Mini Pump & Skills Track	0	0	38,537	(38,537)
		70,000	70,000	77,757	(7,757)
		3,483,132	3,483,132	2,092,549	1,390,583

6 DISPOSAL OF ASSETS

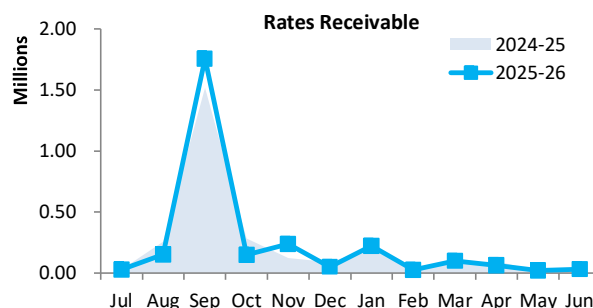
Asset Ref.	Asset description	Budget				YTD Actual			
		Net Book	Proceeds	Profit	(Loss)	Net Book	Proceeds	Profit	(Loss)
		Value				Value			
		\$	\$	\$	\$	\$	\$	\$	\$
Plant and equipment									
PROM7	2014 Kubota F2880 & 2014 Kubota GR2120-54A	5,840	1,500	0	(4,340)			0	0
PCOM2	Hyundai Santa Fe 7S Elite 2.2D Auto	27,847	15,000	0	(12,847)			0	0
PDTS01	Holden Colorado LS Crew Cab Chassis	0	18,000	18,000	0	0	15,043	15,043	0
EMT1	2020 Toyota Fortuner - CEO	27,337	26,000	0	(1,337)			0	0
		61,024	60,500	18,000	(18,524)	0	15,043	15,043	0



7 RECEIVABLES

Rates receivable

	30 June 2025	30 Jun 2026
	\$	\$
Opening arrears previous year	86,176	187,050
Levied this year	2,516,380	2,613,821
Less - collections to date	(2,415,506)	(2,592,200)
Net rates collectable	187,050	208,671
% Collected	92.8%	92.5%



Receivables - general	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Receivables - general	(1,234)	148,189	4,642	0	85,146	236,743
Percentage	(0.5%)	62.6%	2.0%	0.0%	36.0%	

Balance per trial balance

Trade receivables						236,743
GST receivable						73,410
Prepayments						374
SSL Current						12,249
Total receivables general outstanding						322,776

Amounts shown above include GST (where applicable)

KEY INFORMATION

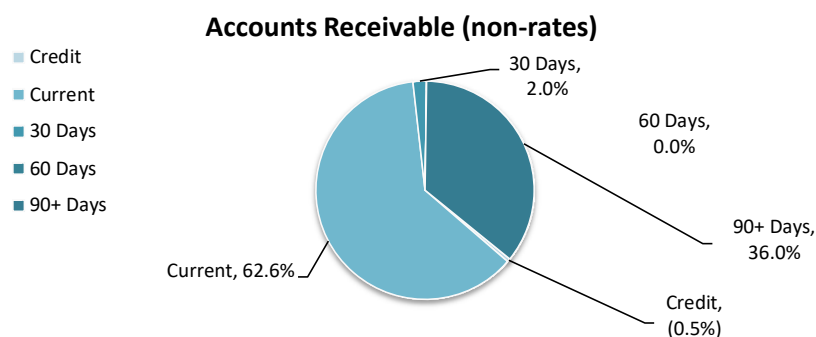
Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business.

Trade receivables are recognised at original invoice amount less any allowances for uncollectable amounts (i.e. impairment). The carrying amount of net trade receivables is equivalent to fair value as it is due for settlement within 30 days.

Classification and subsequent measurement

Receivables which are generally due for settlement within 30 days except rates receivables which are expected to be collected within 12 months are classified as current assets. All other receivables such as, deferred pensioner rates receivable after the end of the reporting period are classified as non-current assets.

Trade and other receivables are held with the objective to collect the contractual cashflows and therefore the Shire measures them subsequently at amortised cost using the effective interest rate method.



8 OTHER CURRENT ASSETS

	Opening Balance	Asset Increase	Asset Reduction	Closing Balance
	1 July 2025			30 June 2026
	\$	\$	\$	\$
Other current assets				
Other financial assets at amortised cost				
Financial assets at amortised cost	59,715	0	0	59,715
Financial assets at amortised cost - self supporting loans	25,699	0	(11,865)	13,834
Inventory				
Fuel	5,637	36,410	0	42,047
Total other current assets	91,051	36,410	(11,865)	115,596
Amounts shown above include GST (where applicable)				

KEY INFORMATION

Other financial assets at amortised cost

The Shire classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Inventory

Inventories are measured at the lower of cost and net realisable value.

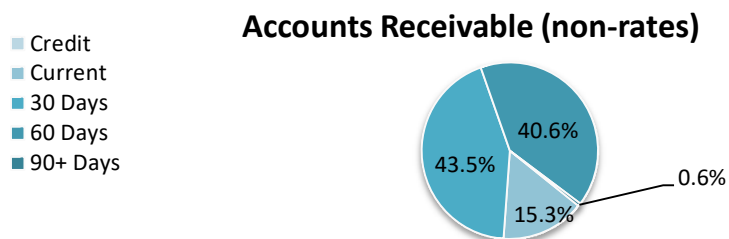
Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

9 PAYABLES

Payables - general	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Payables - general	0	28,733	81,741	76,216	1,072	187,762
Percentage	0.0%	15.3%	43.5%	40.6%	0.6%	
Balance per trial balance						
Sundry creditors						187,762
Accrued salaries and wages						50,352
ATO liabilities						104,060
ESL Liability						(309)
Bonds and Deposits						68,826
Other Payables						(65,882)
Prepaid Rates Liability						79,098
Total payables general outstanding						423,907
Amounts shown above include GST (where applicable)						

KEY INFORMATION

Trade and other payables represent liabilities for goods and services provided to the Shire prior to the end of the period that are unpaid and arise when the Shire becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are normally paid within 30 days of recognition. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.



SHIRE OF PINGELLY
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 JUNE 2026

FINANCING ACTIVITIES

10 BORROWINGS

Repayments - borrowings

Information on borrowings		New Loans			Principal Repayments		Principal Outstanding		Interest Repayments	
Particulars	Loan No.	1 July 2025	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
		\$	\$	\$	\$	\$	\$	\$	\$	\$
Recreation & Cultural Centre	123	1,506,692	0	0	(124,021)	(124,021)	1,382,670	1,382,671	(62,140)	(39,792)
Transport Fleet Replacement	125	454,848	0	0	(93,369)	(93,369)	361,479	361,479	(19,396)	(14,013)
		1,961,540	0	0	(217,390)	(217,390)	1,744,149	1,744,150	(81,536)	(53,805)
Self supporting loans										
Pingelly Cottage Homes	120	49,813	0	0	(24,114)	(25,699)	25,699	24,114	(2,840)	(2,839)
		49,813	0	0	(24,114)	(25,699)	25,699	24,114	(2,840)	(2,839)
Total		2,011,353	0	0	(241,504)	(243,089)	1,769,849	1,768,264	(84,376)	(56,644)
Current borrowings		243,089					0			
Non-current borrowings		1,768,264					1,769,849			
		2,011,353					1,769,849			

All debenture repayments were financed by general purpose revenue.

Self supporting loans are financed by repayments from third parties.

KEY INFORMATION

The Shire has elected to recognise borrowing costs as an expense when incurred regardless of how the borrowings are applied.

Fair values of borrowings are not materially different to their carrying amounts, since the interest payable on those borrowings is either close to current market rates or the borrowings are of a short term nature.

11 LEASE LIABILITIES

Movement in carrying amounts

Information on leases		New Leases			Principal Repayments		Principal Outstanding		Interest Repayments	
Particulars	Lease No.	1 July 2025	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
		\$	\$	\$	\$	\$	\$	\$	\$	\$
Photocopier		6,005			(3,743)	(4,008)	2,262	1,997	(265)	(265)
Server Lease		5,048			(5,048)	(5,144)	0	(96)	(96)	(96)
CCTV Server Lease		3,538			(3,538)	(3,645)	0	(107)	(107)	(107)
Grader Lease		44,035			(44,035)	(44,548)	0	(513)	(512)	(512)
Loader Lease		38,487			(18,553)	(20,944)	19,934	17,543	(2,390)	(2,390)
Total		97,113	0	0	(74,916)	(78,289)	22,196	18,824	(3,369)	(3,370)
Current lease liabilities		78,232					3,315			
Non-current lease liabilities		18,881					18,881			
		97,113					22,196			

All lease repayments were financed by general purpose revenue.

KEY INFORMATION

At inception of a contract, the Shire assesses if the contract contains or is a lease. A contract is or contains a lease, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. At the commencement date, a right of use asset is recognised at cost and lease liability at the present value of the lease payments that are not paid at that date. The lease payments are discounted using that date. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Shire uses its incremental borrowing rate.

All contracts classified as short-term leases (i.e. a lease with a remaining term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

12 OTHER CURRENT LIABILITIES

		Opening Balance	Liability transferred from/(to)	Liability	Liability	Closing Balance
	Note	1 July 2025	Non Current	Increase	Reduction	30 June 2026
		\$	\$	\$	\$	\$
Other current liabilities						
Other liabilities						
Contract liabilities		294,117	0	69,906	0	364,023
Capital grant/contributions liabilities		64,540	0	161,199	0	225,739
Total other liabilities		358,657	0	231,105	0	589,762
Employee Related Provisions						
Provision for annual leave		179,830	0			179,830
Provision for long service leave		71,978	0			71,978
Total Provisions		251,808	0	0	0	251,808
Total other current liabilities		610,465	0	231,105	0	841,570

Amounts shown above include GST (where applicable)

A breakdown of contract liabilities and associated movements is provided on the following pages at Note 13 and 14

KEY INFORMATION

Provisions

Provisions are recognised when the Shire has a present legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Employee Related Provisions

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the calculation of net current assets.

Other long-term employee benefits

The Shire's obligations for employees' annual leave and long service leave entitlements are recognised as employee related provisions in the statement of financial position.

Long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur. The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

Contract liabilities

An entity's obligation to transfer goods or services to a customer for which the entity has received consideration (or the amount is due) from the customer.

Capital grant/contribution liabilities

Grants to acquire or construct recognisable non-financial assets to identified specifications be constructed to be controlled by the Shire are recognised as a liability until such time as the Shire satisfies its obligations under the agreement.

13 GRANTS, SUBSIDIES AND CONTRIBUTIONS

Provider	Unspent grant, subsidies and contributions liability					Grants, subsidies and contributions revenue		
	Liability	Increase in	Decrease in	Liability	Current	Amended	YTD	YTD
	1 July 2025	Liability	Liability	30 Jun 2026	Liability	Budget	Budget	Revenue
	\$	\$	(As revenue)	\$	\$	\$	\$	\$
Grants and subsidies								
General Purpose Grant FAGS (LGGC)						767,848	767,848	1,980,982
Local Roads Grant FAGS (LGGC)						242,132	242,132	740,943
ESL Grant - BFB						108,000	108,000	111,125
ESL Grant - SES						33,680	33,680	36,491
MRWA Direct Grant						137,000	137,000	202,233
Reimbursements Others						3,000	3,000	5,509
Grants, Reimbursements & Contributions						166,000	166,000	18,182
Other Culture - Income						10,000	10,000	77,500
Small Grants Income SCH 11						32,650	32,650	33,650
Tourism Grant Revenue						0	0	0
East & West Pingelly Fire Shed contribution						30,000	30,000	0
TOTALS	0	0	0	0	0	1,530,310	1,530,310	3,206,614

14 CAPITAL GRANTS, SUBSIDIES AND CONTRIBUTIONS

Provider	Capital grant/contribution liabilities					Capital grants, subsidies and contributions revenue		
	Liability	Increase in	Decrease in	Liability	Current	Amended	YTD	YTD
	1 July 2025	Liability	Liability	30 Jun 2026	Liability	Budget	Budget	Revenue
	\$	\$	(As revenue)	\$	\$	\$	\$	Actual
Capital grants and subsidies								
Off-Road Vehicle Redevelopment Contributions & Subsidies						100,000	100,000	100,000
Grants, Contributions & Subsidies						70,000	70,000	0
Youth Precinct Income - LRCI						357,639	357,639	153,436
Regional Road Group Funding						343,132	343,132	410,720
Roads to Recovery						369,241	369,241	0
Other Grants (No GST)						235,416	235,416	0
Wheatbelt Secondary Freight Network						103,400	103,400	0
Tourism Grant Revenue						100,000	100,000	127,500
Capital Grant - DFES						0	0	27,869
PRACC Generator						0	0	11,645
LRCI Phase 3				0		0	0	48,654
	0	0	0	0	0	1,678,828	1,678,828	879,824

SHIRE OF PINGELLY
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 JUNE 2026

15 TRUST FUND

Funds held at balance date which are required by legislation to be credited to the trust fund and which are not included in the financial statements are as follows:

	Opening Balance	Amount	Amount	Closing Balance
Description	1 July 2025	Received	Paid	30 June 2026
	\$	\$	\$	\$
Dept of Transport Licensing	2,301	333,986	(289,557)	46,730
Bonds	12,578	3,996	(2,147)	14,427
Sundry Trust	7,500	0	0	7,500
Nomination Deposits	0	600	(500)	100
	22,379	338,582	(292,204)	68,757

SHIRE OF PINGELLY
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 JUNE 2026

16 BUDGET AMENDMENTS

Amendments to original budget since budget adoption. Surplus/(Deficit)

Description	Council Resolution	Classification	Non Cash Adjustment	Increase in Available Cash	Decrease in Available Cash	Amended Budget Running Balance
			\$	\$	\$	\$
Budget adoption						0
Grants, Reimbursements & Contributions	13613	Operating revenue		20,000		20,000
Giants Amongst Us	13613	Operating expenses			(20,000)	0
General Purpose Grant FAGS (LGGC)	13716	Operating revenue			(35,542)	(35,542)
Adjust Opening Surplus Variance to Budget	13716	Opening surplus(deficit)			(236,254)	(271,796)
Local Roads Grant FAGS (LGGC)	13716	Operating revenue			(76,488)	(348,284)
Furniture & Equipment Purchase - Schedule 4	13716	Capital expenses		10,000		(338,284)
Financial Services	13716	Operating expenses			(27,000)	(365,284)
Small Grants Income SCH 11	13716	Operating revenue		32,650		(332,634)
Off-Road Vehicle Redevelopment Contributions & Subsidies	13716	Operating revenue		100,000		(232,634)
Other Culture - Income	13716	Operating revenue		10,000		(222,634)
Tourism Grant Revenue	13716	Operating revenue		100,000		(122,634)
Public Standpipe Maintenance	13716	Operating expenses		12,000		(110,634)
Capex Off-Road Vehicle Redevelopment	13716	Capital expenses			(100,000)	(210,634)
Street Alive Team Towns Grant Expenditure	13716	Capital expenses			(100,000)	(310,634)
Heritage Council - Enlarged Festival Grant	13716	Operating expenses			(13,800)	(324,434)
Youth Engagements Annual Grant Program	13716	Operating expenses			(5,000)	(329,434)
Age Friendly Community Grant	13716	Operating expenses			(13,850)	(343,284)
Correction to Opening Surplus Position	13724	Opening surplus(deficit)		18,874		(324,410)
Fire Mitigation Activity Fund Grant	13724	Operating revenue		146,000		(178,410)
West & East Pingelly Fire Shed Contribution	13724	Operating revenue		30,000		(148,410)
Purchase of 17 Parade St - deferred to 26/27	13724	Capital expenses		100,000		(48,410)
Mini Pump & Skills Track - deferred to 26/27	13724	Capital expenses		10,000		(38,410)
				589,524	(627,934)	(38,410)



**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED, 30 JUNE 2026**

Variance Reported at Sub Program Level

Operating Income

Prog	Code	Name	Amended Annual Budget	Amended YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)	Var. % (b)-(a)/(a)	Comments
			\$	\$	\$	\$	%	
03	01	RATE REVENUE	2,648,883	2,648,883	2,648,896	13	0%	
03	02	GENERAL PURPOSE FUNDING	1,014,480	1,014,480	2,726,444	1,711,964	169%	▲ Advance payment of Financial Assistance grant
03	03	OTHER GENERAL PURPOSE INCOME	100,000	100,000	62,180	(37,820)	(38%)	▼ Interest on Municipal funds lower than anticipated
04	04	MEMBERS OF COUNCIL	250	250	0	(250)	(100%)	
05	06	FIRE PREVENTION	109,750	109,750	139,744	29,994	27%	▲ Unbudgeted DFES grant received
05	07	ANIMAL CONTROL	6,600	6,600	5,986	(614)	(9%)	
05	08	OTHER LAW,ORDER,PUBLIC SAFETY	229,680	229,680	54,673	(175,007)	(76%)	▼ Fire Mitigation Activity funding yet to be received
07	14	HEALTH INSP AND ADMINISTRATION	2,200	2,200	1,878	(322)	(15%)	
07	17	OTHER HEALTH	500	500	1,180	680	136%	
08	21	OTHER AGED & DISABLED SERVICES	9,339	9,339	9,992	653	7%	
10	25	SANITATION-HOUSEHOLD REFUSE	181,200	181,200	186,050	4,850	3%	
10	26	OTHER SANITATION	58,200	58,200	48,006	(10,194)	(18%)	▼ Tip fees & charges lower than anticipated
10	30	TOWN PLANNING & REG DEVELOPMNT	2,500	2,500	3,131	631	25%	
10	31	OTHER COMMUNITY AMENITIES	20,500	20,500	26,337	5,837	28%	
11	32	PUBLIC HALLS.CIVIC CENTRES	7,500	7,500	7,074	(426)	(6%)	
11	33	SWIMMING AREAS AND BEACHES	9,000	9,000	7,284	(1,716)	(19%)	
11	34	OTHER RECREATION AND SPORT	562,789	562,789	301,951	(260,838)	(46%)	▼ Youth Precinct & oval light funding not received
11	36	OTHER CULTURE	20,600	20,600	92,292	71,692	348%	▲ Unbudgetted Healthway funding received
12	37	CONST. STS,RDS,BRIDGES,DEPOTS	1,188,189	1,188,189	661,607	(526,582)	(44%)	▼ HV Rest Area, R2R & WSNF grants not received
12	38	MTCE STS,RDS,BRIDGES,DEPOTS	2,200	2,200	2,368	168	8%	
12	39	ROAD PLANT PURCHASES	0	0	0	0		
13	45	TOURISM AND AREA PROMOTION	159,500	159,500	201,729	42,229	26%	▲ Trails grant received, caravan park income higher
13	46	BUILDING CONTROL	6,000	6,000	10,638	4,638	77%	
13	49	OTHER ECONOMIC SERVICES	10,000	10,000	13,158	3,158	32%	
04	4A	ADMINISTRATION	106,310	106,310	99,324	(6,986)	(7%)	
14	52	PUBLIC WORKS OVERHEADS	2,500	2,500	0	(2,500)	(100%)	
14	56	UNCLASSIFIED	22,000	22,000	27,728	5,728	26%	
			4,361,082	4,361,082	5,885,030	1,523,948	34.94%	▲

Operating Expenditure

Prog	Code	Name	Amended Annual Budget	Amended YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)	Var. % (b)-(a)/(a)	Comments
			\$	\$	\$	\$	%	
03	01	RATE REVENUE	(140,087)	(140,087)	(127,752)	12,335	9%	
03	02	GENERAL PURPOSE FUNDING	(135,814)	(135,814)	(135,419)	395	0%	
04	04	MEMBERS OF COUNCIL	(418,805)	(418,805)	(421,954)	(3,149)	(1%)	
04	05	OTHER GOVERNANCE	(1,500)	(1,500)	(5,778)	(4,278)	(285%)	
05	06	FIRE PREVENTION	(168,945)	(168,945)	(168,865)	80	0%	
05	07	ANIMAL CONTROL	(26,520)	(26,520)	(70,649)	(44,129)	(166%)	▼ Labour overheads not budgeted for
05	08	OTHER LAW,ORDER,PUBLIC SAFETY	(306,633)	(306,633)	(376,449)	(69,816)	(23%)	▼ SES, bushfire mitigation and depreciation
08	09	EDUCATION	(38,423)	(38,423)	(66,240)	(27,817)	(72%)	▼ Old Pre Primary building maintenance & depreciation
07	14	HEALTH INSP AND ADMINISTRATION	(21,025)	(21,025)	(20,080)	945	4%	
07	15	PREVENTIVE SVES - PEST CONTROL	(100)	(100)	0	100	100%	
07	16	PREVENTIVE SERVICES - OTHER	(500)	(500)	0	500	100%	
07	17	OTHER HEALTH	(201,164)	(201,164)	(197,110)	4,054	2%	
08	21	OTHER AGED & DISABLED SERVICES	(11,983)	(11,983)	(10,100)	1,883	16%	
08	22	OTHER WELFARE	(67,906)	(67,906)	(66,508)	1,398	2%	
10	25	SANITATION-HOUSEHOLD REFUSE	(182,465)	(182,465)	(244,004)	(61,539)	(34%)	▼ Refuse site mtce higher than budgeted
10	26	OTHER SANITATION	0	0	(8,469)	(8,469)		
10	29	PROTECTION OF ENVIRONMENT	(37,563)	(37,563)	(50,695)	(13,132)	(35%)	▼ Old Roads Board building maintenance
10	30	TOWN PLANNING & REG DEVELOPMNT	(68,430)	(68,430)	(81,067)	(12,637)	(18%)	▼ Statutory Planning consulting costs higher
10	31	OTHER COMMUNITY AMENITIES	(148,500)	(148,500)	(159,128)	(10,628)	(7%)	
11	32	PUBLIC HALLS.CIVIC CENTRES	(251,489)	(251,489)	(288,839)	(37,350)	(15%)	▼ PRACC operation & mtce costs, Town Hall mtce
11	33	SWIMMING AREAS AND BEACHES	(201,077)	(201,077)	(199,435)	1,642	1%	
11	34	OTHER RECREATION AND SPORT	(661,445)	(661,445)	(573,976)	87,469	13%	▲ Administration allocated, Parks mtce & small grants
11	35	LIBRARIES	(22,500)	(22,500)	(21,491)	1,009	4%	
11	36	OTHER CULTURE	(810,160)	(810,160)	(843,593)	(33,433)	(4%)	
12	38	MTCE STS,RDS,BRIDGES,DEPOTS	(3,386,328)	(3,386,328)	(3,369,546)	16,782	0%	
12	39	ROAD PLANT PURCHASES	0	0	0	0		
13	45	TOURISM AND AREA PROMOTION	(166,286)	(166,286)	(127,965)	38,321	23%	▲ Trail development, tourist committee, area promotion
13	46	BUILDING CONTROL	(71,735)	(71,735)	(71,340)	395	1%	
13	49	OTHER ECONOMIC SERVICES	(421,022)	(421,022)	(357,357)	63,665	15%	▲ Depn, ABCs, standpipe & community grant program
04	4A	ADMINISTRATION	(27,000)	(27,000)	9,134	36,134	134%	▲ Budget not reflective for reallocation of costs
14	50	PRIVATE WORKS	(14,000)	(14,000)	(1,904)	12,096	86%	▲ Private Works lower than anticipated
14	52	PUBLIC WORKS OVERHEADS	0	0	124,792	124,792		▲ Currently over allocated, to be reviewed year end
14	53	PLANT OPERATION COSTS	0	0	(63,169)	(63,169)		▼ Currently under allocated, to be reviewed year end
14	56	UNCLASSIFIED	(352)	(352)	(4,107)	(3,755)	(1067%)	
			(8,009,757)	(8,009,757)	(7,999,062)	10,695	0.13%	

SHIRE OF PINGELLY
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 JUNE 2026

General rate revenue

	Rate in \$ (cents)	Number of Properties	Rateable Value	Budget			YTD Actual		
				Rate Revenue	Reassessed Rate Revenue	Total Revenue	Rate Revenue	Reassessed Rate Revenue	Total Revenue
RATE TYPE				\$	\$	\$	\$	\$	\$
Gross rental value									
GRV General	0.121946	379	4,528,011	552,173		552,173	552,191		552,191
GRV Rural Residential	0.121946	84	1,016,860	124,002		124,002	124,006		124,006
GRV Commercial Industrial	0.121946	40	399,780	48,752		48,752	48,753	(850)	47,903
GRV Townsites	0.121946	21	178,100	21,719		21,719	21,719		21,719
Unimproved value									
UV Broadacre Rural	0.005074	296	330,190,999	1,675,389		1,675,389	1,675,389	(1,091)	1,674,298
Sub-Total		820	336,313,750	2,422,034	0	2,422,034	2,422,059	(1,941)	2,420,117
Minimum payment	Minimum Rate								
Gross rental value									
GRV General	1,123.00	58	93,316	65,134		65,134	65,134		65,134
GRV Rural Residential	1,123.00	17	61,550	19,091		19,091	19,091		19,091
GRV Commercial Industrial	1,123.00	16	82,795	17,968		17,968	17,968		17,968
GRV Townsites	1,123.00	8	15,685	8,984		8,984	8,984		8,984
Unimproved value									
UV Broadacre Rural	1,123.00	74	9,228,311	83,102		83,102	84,225	(1,698)	82,527
Sub-total		137	9,481,657	194,279	0	194,279	195,402	(1,698)	193,704
Total general rates			345,795,407	2,616,313	0	2,616,313	2,617,461	(3,639)	2,613,821

15.2. Accounts Paid by Authority – June 2026

File Reference:	ADM0066
Location:	Not Applicable
Applicant:	Not Applicable
Author:	Finance Officer
Disclosure of Interest:	Nil
Attachments:	Nil
Previous Reference:	

Summary

Council is requested to receive the list of accounts paid by authority for the month of June 2026.

Background

In accordance with *Local Government (Financial Management) Regulations 1996 Clause 13*

(1) schedules of all payments made through Council's bank accounts are presented to the Committee and to Council.

Comment

Unless otherwise identified, all payments have been made in accordance with Council's adopted 2025/2026 Budget.

Consultation

Nil

Statutory Environment

Regulation 12 of the *Local Government (Financial Management) Regulations* provides that:

- 1) *A payment may only be made from the municipal fund or the trust fund —*
 - a) *if the local government has delegated to the CEO the exercise of its power to make payments from those funds — by the CEO; or*
 - b) *otherwise, if the payment is authorised in advance by a resolution of the council.*
- 2) *The council must not authorise a payment from those funds until a list prepared under regulation 13(2) containing details of the accounts to be paid has been presented to the council.*

Regulation 13 of the *Local Government (Financial Management) Regulations* provides that:

- 1) *If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared —*
 - a) *the payee's name;*
 - b) *the amount of the payment;*
 - c) *the date of the payment; and*
 - d) *sufficient information to identify the transaction.*
- 2) *A list of accounts for approval to be paid is to be prepared each month showing —*
 - a) *for each account which requires council authorisation in that month —*
 - i) *the payee's name;*
 - ii) *the amount of the payment; and*
 - iii) *sufficient information to identify the transaction; and*
 - b) *the date of the meeting of the Council to which the list is to be presented.*
- 3) *A list prepared under sub regulation (1) or (2) is to be —*
 - a) *presented to the Council at the next ordinary meeting of the council after the list is prepared; and*
 - b) *recorded in the minutes of that meeting.*

Policy Implications

There are no policy implications associated with this report.

Financial Implications

There are no known financial implications upon either the Council's current budget or long-term financial plan.

Strategic Implications

This is a statutory requirement.

Risk Framework

Risk:	Failure to present a detailed listing of payments in the prescribed form would result in non-compliance with the Local Government (Financial Management) Regulations 1996, which may result in a qualified audit.		
Consequence Theme:	Reputational / Compliance	Impact:	Minor
Consequence:	Low impact, a small number of complaints. Some temporary non-compliance		
Likelihood Rating:	Unlikely	Risk Matrix:	Low (4)
Action Plan:	Risk is acceptable with adequate controls, managed by routine procedures and subject to annual monitoring.		

13758 Cr Angela Trethewey moved, Cr Bryan Hotham seconded

Voting Requirements:

Simple Majority

Recommendation and Council Decision:

That Council receive the Accounts for Payments for June 2026 as authorised under delegated authority and in accordance with the Local Government (Financial Management) Regulations 1996:

To 30 June 2026:

Municipal Account	\$700,451.78
Trust Account	\$600.00

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

SHIRE OF PINGELLY

ACCOUNTS PAID PRESENTED FOR ENDORSEMENT JUNE 2026

EFT NUMBER	DATE	CREDITOR	INVOICE DESCRIPTION	BANK CODE	INVOICE AMOUNT	TOTAL
EFT13274	09/06/2026	GOLDSTONE MECHANICAL PTY LTD	PART FOR PLANT	1		11,608.90
INV 0027	09/06/2026	GOLDSTONE MECHANICAL PTY LTD	BLADE LIFT HYDRAULIC RAM - KOMATSU GRADER		11,608.90	
EFT13275	09/06/2026	WIN TELEVISION NETWORK	EVENT ADVERTISING - HERITAGE FESTIVAL	1		940.50
INV 2604-XNUOT	30/04/2026	WIN TELEVISION NETWORK	ADVERTISING WIN TV NETWORK 30 SECOND CLIP HERITAGE FESTIVAL		940.50	
EFT13277	09/06/2026	GREAT SOUTHERN WASTE DISPOSAL	GENERAL WASTE AND RECYCLING COLLECTION - 25/03/2026 TO 29/04/2026	1		9,099.73
INV 3820	14/05/2026	GREAT SOUTHERN WASTE DISPOSAL	DOMESTIC RUBBISH COLLECTION 25/03/2026 TO 29/04/2026, RECYCLE COLLECTION 8 & 22 APRIL 2026, RECYCLE COLLECTION 17 & 16 APRIL 2026, WASTE COLLECTION 16 APRIL 2026		9,099.73	
EFT13278	09/06/2026	PINGELLY COMMUNITY RESOURCE CENTRE	LIBRARY SERVICES	1		5,749.15
INV 0422	01/04/2026	PINGELLY COMMUNITY RESOURCE CENTRE	LIBRARY SERVICES - APRIL TO JUNE 2026		5,749.15	
EFT13279	09/06/2026	DELTA AGRIBUSINESS WA PTY LTD T/A BROOKTON RURAL TRADERS	CONSUMABLES	1		36.57
INV DI25049156	13/05/2026	DELTA AGRIBUSINESS WA PTY LTD T/A BROOKTON RURAL TRADERS	SLIP JOINERS - SHIRE DEPOT		36.57	
EFT13280	09/06/2026	JH COMPUTER SERVICES PTY LTD	DIGITAL INFRASTRUCTURE	1		990.00
INV 006732-D01	08/10/2025	JH COMPUTER SERVICES PTY LTD	24M345 ACER B247Y EBMIPRX 23.8" LED IPS FHD ZERO FRAME, HGT/ADJ,DP,HDMI,VGA,SPKS,4YR WTY, SERIAL NUMBERS: 41101575742 & 41101575042		528.00	
INV 007704-D01	09/04/2026	JH COMPUTER SERVICES PTY LTD	REPLACEMENT WIFI MODEM/AP FOR THE COUNCIL CHAMBERS		462.00	
EFT13281	09/06/2026	RED DUST REMOTE PLUMBING AND PUMPS	PLUMBING SERVICES	1		352.00
INV 447	27/05/2026	RED DUST REMOTE PLUMBING AND PUMPS	ANNUAL BACK FLOW DEVICE TESTING CARAVAN PARK		352.00	
EFT13282	09/06/2026	PINGLE CAFE	MEETING CATERING	1		160.00
INV 12	06/05/2026	PINGLE CAFE	MEETING DE-BRIEF CATERING		160.00	
EFT13283	09/06/2026	ELLEN JANE COOK	EVENT PROMOTION AND MARKETING	1		4,350.00
INV 9240184	26/05/2026	ELLEN JANE COOK	MEDIA CREATION FOR GIVE AGEISM THE BOOT - AGE FRIENDLY COMMUNITIES		4,350.00	

EFT13286	12/06/2026	GRAVEL CREATIONS	FIRE MITIGATION SERVICES	1		3,272.50
INV 0006	01/06/2026	GRAVEL CREATIONS	FIRE MITIGATION ADVISORY SERVICES - 4, 5, 11, 16, 22, 23 & 25 MAY 2026		3,272.50	
EFT13287	19/06/2026	LUCA BERETTA	REIMBURSEMENT - PROFESSIONAL DEVELOPMENT COSTS	1		930.00
INV LBCLAIM2	18/06/2026	LUCA BERETTA	REIMBURSEMENT - ANNUAL CHARTERED ACCOUNTANT MEMBERSHIP RENEWAL 2025/2026		930.00	
EFT13288	19/06/2026	GRAVEL CREATIONS	MITIGATION SERVICES	1		935.00
INV 0007	07/06/2026	GRAVEL CREATIONS	FIRE MITIGATION ADVISORY SERVICES 2 & 6 JUNE 2026		935.00	
EFT13289	19/06/2026	SHANE & JENNI O'BYRNE	REFUND - DEVELOPMENT APPLICATION FEE	1		147.00
INV 14052026	14/05/2026	SHANE & JENNI O'BYRNE	REFUND - DEVELOPMENT APPLICATION FEE, APPLICATION WITHDRAWN AS APPROVED BY CEO		147.00	
EFT13290	19/06/2026	CHRISTOPHER GRIFFITHS	RATES REFUND	1		483.71
INV A3596	15/06/2026	CHRISTOPHER GRIFFITHS	RATES REFUND FOR ASSESSMENT A3596		483.71	
EFT13291	19/06/2026	VINCENT PAUL CAMILLO D'SOUZA	RATES REFUND	1		740.12
INV A6417	19/06/2026	VINCENT PAUL CAMILLO D'SOUZA	RATES REFUND FOR ASSESSMENT A6417		740.12	
EFT13292	19/06/2026	TELSTRA	TELSTRA MOBILE ACCOUNTS	1		339.96
INV 990000011076	12/06/2026	TELSTRA	WORKS MOBILES, ADMIN MOBILES- 11/05/2026 TO 10/06/2026		339.96	
EFT13293	19/06/2026	READYTECH	PROVISION OF IT SERVICES	1		554.40
INV 042877	24/02/2026	READYTECH	MANUAL OSR CLAIM ADD ON		554.40	
EFT13294	19/06/2026	NARROGIN BEARING SERVICE	CONSUMABLES	1		25.08
INV 239339	20/05/2026	NARROGIN BEARING SERVICE	AIR FITTING PARTS FOR SPRAY RIG - RURAL ROAD MAINTENANCE		25.08	
EFT13295	19/06/2026	ARROW BRONZE	NICHE WALL PLAQUE	1		273.77
INV 777894	12/05/2026	ARROW BRONZE	NICHE WALL SINGLE PLAQUE C137102 - NICHOL		273.77	
EFT13297	19/06/2026	BUNNINGS BUILDING SUPPLIES	CONSUMABLES	1		64.36
INV 2182/0030733	18/05/2026	BUNNINGS BUILDING SUPPLIES	HEAT GUN AND CLAMP HOSE - DEPOT BUILDING		64.36	
EFT13298	19/06/2026	PINGELLY PRIMARY P & C	HERITAGE FESTIVAL GRAZING BOXES	1		200.00
INV 2602	07/05/2026	PINGELLY PRIMARY P & C	PICNIC BOXES FOR OPEN HOME TOUR GUIDES		200.00	
EFT13299	19/06/2026	AUSTRALIA POST	POSTAGE CHARGES	1		444.90
INV 1014653916	03/04/2026	AUSTRALIA POST	GENERAL & RATES POSTAGE - MARCH 2026		288.89	

INV 1014712748	03/05/2026	AUSTRALIA POST	GENERAL POSTAGE - APRIL 2026		60.30	
INV 1014770223	03/06/2026	AUSTRALIA POST	GENERAL POSTAGE - MAY 2026		95.71	
EFT13300	19/06/2026	SECURITY & KEY DISTRIBUTORS	CONSUMABLES	1		410.72
INV 102469	21/05/2026	SECURITY & KEY DISTRIBUTORS	OVAL CYLINDER TO SUIT GMK & RS1 x 2 - SHIRE DEPOT		410.72	
EFT13301	19/06/2026	BEST OFFICE SYSTEMS	PRINTING CHARGES & REPAIR	1		1,214.33
INV 660172	27/05/2026	BEST OFFICE SYSTEMS	ADMIN PRINTING CHARGES - 20/04/2026 TO 20/05/2026, BLACK - 3,559, COLOUR - 5,620, EMERGENCY SERVICES PRINTING CHARGES - 20/04/2026 TO 20/05/2026, BLACK - 454, COLOUR - 935		1,134.44	
INV 660347	29/05/2026	BEST OFFICE SYSTEMS	REPAIR ISSUES - DEPOT PRINTER		79.89	
EFT13302	19/06/2026	OFFICEWORKS LTD	DELIVERY FEE	1		59.95
INV 626656383	21/05/2026	OFFICEWORKS LTD	LARGE ITEM DELIVERY		59.95	
EFT13303	19/06/2026	SYNERGY	SYNERGY ACCOUNT CHARGES	1		5,534.20
INV 2232508628	29/04/2026	SYNERGY	PINGELLY SWIMMING POOL - 25/03/2026 TO 24/04/2026		2,180.16	
INV 2416009723	04/06/2026	SYNERGY	SHIRE STREETLIGHTS, 198 LIGHTS - 25/04/2026 TO 24/05/2026		3,354.04	
EFT13304	19/06/2026	AMD CHARTERED ACCOUNTANTS	ACQUITTAL AUDIT	1		2,310.00
INV 24497	31/05/2026	AMD CHARTERED ACCOUNTANTS	2024/25 LRCI ANNUAL REPORTING		2,310.00	
EFT13305	19/06/2026	PINGELLY COMMUNITY RESOURCE CENTRE	HERITAGE BALL CONSUMABLES	1		50.00
INV 0448	04/05/2026	PINGELLY COMMUNITY RESOURCE CENTRE	PRINTING OF DANCE CARDS FOR HERITAGE BALL		50.00	
EFT13306	19/06/2026	PINGELLY GP UNITY TRUST	PROVISION OF MEDICAL SERVICES	1		30,813.48
INV 92888	28/05/2026	PINGELLY GP UNITY TRUST	PROVISION OF MEDICAL SERVICES - 01/04/2026 TO 30/06/2026		30,813.48	
EFT13307	19/06/2026	DC & SF SQUIERS	REIMBURSEMENT	1		145.60
INV 19052026	19/05/2026	DC & SF SQUIERS	REIMBURSEMENT - FOOD SUPPLIES FOR BUSHFIRE MITIGATION		145.60	
EFT13308	19/06/2026	MIDALIA STEEL (INFRABUILD)	MATERIALS FOR JOB	1		3,164.04
INV 67915146	29/04/2026	MIDALIA STEEL (INFRABUILD)	200 x 10 SQUARE EDGE FLATS 7 AS/NZS 3679.1 GRADE 300 6.000M YELLOW END		2,834.04	
INV 67926840	11/05/2026	MIDALIA STEEL (INFRABUILD)	FREIGHT SERVICE CHARGE		330.00	
EFT13309	19/06/2026	NUTRIEN AG SOLUTIONS	ASSORTED CONSUMABLES	1		2,537.00
INV 914432352	05/05/2026	NUTRIEN AG SOLUTIONS	WARATAH BAHCO PLIER AND SIDE CUTTING FENCING PLIER - SHIRE DEPOT		176.00	
INV 914492741	15/05/2026	NUTRIEN AG SOLUTIONS	BAIN SNAP WINCH - PIONEER PARK		5.09	

INV 914506060	18/05/2026	NUTRIEN AG SOLUTIONS	NOZZLE HOLDERS - QUARTZ STREET MAINTENANCE		31.90	
INV 914519685	20/05/2026	NUTRIEN AG SOLUTIONS	BGCC CEMENT GP 20KG 1 PALLET - RURAL ROAD MAINTENANCE		864.86	
INV 914519686	20/05/2026	NUTRIEN AG SOLUTIONS	TMT POST PEELED CCA 175-200 2.1M - HEAVY VEHICLE REST AREA		1,166.00	
INV 914565218	28/05/2026	NUTRIEN AG SOLUTIONS	BOGS DNU 51377 M ULTRA HIGH BLK/RBR - STAFF PPE, VICF M/BOOT Z/P SAFETY HI LEG WHEAT 9 - STAFF PPE		282.15	
INV 914573934	29/05/2026	NUTRIEN AG SOLUTIONS	JOINER - HEAVY VEHICLE REST AREA		11.00	
EFT13310	19/06/2026	I SWEEP TOWN & COUNTRY	STREET SWEEPING	1		3,281.85
INV 2844	18/05/2026	I SWEEP TOWN & COUNTRY	SWEEPING OF TOWN STREETS		3,281.85	
EFT13311	19/06/2026	BENARA NURSERIES	ASSORTED PLANTS FOR LANDSCAPING	1		13,558.85
INV 291495	18/05/2026	BENARA NURSERIES	PLANTS FOR LANDSCAPING HEAVY VEHICLE REST AREA UPGRADE		5,948.60	
INV 293633	29/05/2026	BENARA NURSERIES	PLANTS FOR LANDSCAPING HEAVY VEHICLE REST AREA UPGRADE		7,610.25	
EFT13312	19/06/2026	SOUTHERN CROSS AUSTEREO PTY LTD	ADVERTISING CHARGES	1		550.00
INV 71918151	31/03/2026	SOUTHERN CROSS AUSTEREO PTY LTD	HERITAGE FESTIVAL ADVERTISING ON CHANNEL TEN - MARCH		275.00	
INV 71930270	30/04/2026	SOUTHERN CROSS AUSTEREO PTY LTD	HERITAGE FESTIVAL ADVERTISING ON CHANNEL TEN - APRIL		275.00	
EFT13313	19/06/2026	DELTA AGRIBUSINESS WA PTY LTD T/A BROOKTON RURAL TRADERS	CONSUMABLES	1		291.96
INV DI25049384	19/05/2026	DELTA AGRIBUSINESS WA PTY LTD T/A BROOKTON RURAL TRADERS	RATCHET TIE DOWN - HOLDEN COLORADO, TAP TIMER		291.96	
EFT13314	19/06/2026	PINGELLY RECREATION & CULTURAL CENTRE ASSOCIATION	CATERING FOR SENIORS WEEK LUNCHEON	1		1,207.35
INV 3421	06/05/2026	PINGELLY RECREATION & CULTURAL CENTRE ASSOCIATION	WALGA CONFERENCE REFRESHMENTS		207.35	
INV 3424	13/05/2026	PINGELLY RECREATION & CULTURAL CENTRE ASSOCIATION	CATERING FOR SENIORS WEEK LUNCHEON		1,000.00	
EFT13315	19/06/2026	DEPARTMENT OF LOCAL GOVERNMENT, INDUSTRY REGULATION AND SAFETY	BSL COLLECTIONS - MAY 2026	1		207.30
INV 31052026	31/05/2026	DEPARTMENT OF LOCAL GOVERNMENT, INDUSTRY REGULATION AND SAFETY	BSL COLLECTIONS - MAY 2026		207.30	
EFT13316	19/06/2026	PINGELLY SOMERSET ALLIANCE INC	WATER USAGE CHARGES	1		579.60

INV 0783	20/05/2026	PINGELLY SOMERSET ALLIANCE INC	WATER USAGE CHARGES - 09/03/2026 TO 14/05/2026, SENSORY GARDEN, PLAYGROUP / DAYCARE		579.60	
EFT13317	19/06/2026	ELDERS RURAL SERVICES	STAFF PPE	1		162.77
INV 6226-10011000902	26/05/2026	ELDERS RURAL SERVICES	END CAPS - TOWN PARKS AND GARDENS		11.57	
INV 6226-10011000911	28/05/2026	ELDERS RURAL SERVICES	BOOT REDBACK LJSBOK SAFETY ALL SIZES		151.20	
EFT13318	19/06/2026	STABILCO PTY LTD	ROAD STABILISATION	1		122,926.18
INV 5944	31/03/2026	STABILCO PTY LTD	APPROX 7,174M2 ROAD STABILIZATION - BULYEE ROAD		169,204.57	
INV 5979	13/05/2026	STABILCO PTY LTD	CREDIT ON LH CEMENT STABILISATION ON 2618MM2 @ \$16.07		-46,278.39	
EFT13319	19/06/2026	LYDIA ASSUMPTION HIGHFIELD	PROFESSIONAL SERVICES	1		5,000.00
INV LHC054	22/05/2026	LYDIA ASSUMPTION HIGHFIELD	CEO ANNUAL PERFORMANCE REVIEW		5,000.00	
EFT13320	19/06/2026	WHEATBELT REVEGETATION AND CARBON	VEGETATION CONSULTANCY	1		1,419.00
INV 2526901	09/06/2026	WHEATBELT REVEGETATION AND CARBON	VEGETATION CONSULTANCY FOR THE MOTORCROSS TRACK UPGRADE		1,419.00	
EFT13321	19/06/2026	DUFFY ELECTRICS	ELECTRICAL SERVICES	1		2,646.60
INV 0914	30/05/2026	DUFFY ELECTRICS	REPLACEMENT LIGHTS - TOWN HALL, REPLACEMENT LIGHTS - 9A WEBB STREET		1,745.70	
INV 0915	30/05/2026	DUFFY ELECTRICS	TRIPPING RETICULATION PUMP - PIONEER PARK		900.90	
EFT13322	19/06/2026	ZONE 50 ENGINEERING SURVEYS PTY LTD	LINE MARKING SERVICES	1		4,147.00
INV 1830	30/04/2026	ZONE 50 ENGINEERING SURVEYS PTY LTD	LINE SPOTTING AND BARRIER MARKING - WICKEPIN PINGELLY ROAD		4,147.00	
EFT13323	19/06/2026	RED DUST REMOTE PLUMBING AND PUMPS	PLUMBING SERVICES	1		520.00
INV 457	10/06/2026	RED DUST REMOTE PLUMBING AND PUMPS	LARGER HANDBASIN - TOWN HALL		520.00	
EFT13324	19/06/2026	LG BEST PRACTICES PTY LTD	FINANCIAL SERVICES	1		16,808.00
INV 23325	30/04/2026	LG BEST PRACTICES PTY LTD	RATES SERVICES - APRIL 2026		5,412.00	
INV 23377	31/05/2026	LG BEST PRACTICES PTY LTD	RATES SERVICES - MAY 2026		6,996.00	
INV 23378	31/05/2026	LG BEST PRACTICES PTY LTD	MONTHLY FINANCIAL STATEMENTS - APRIL 2026		2,332.00	
INV 23379	31/05/2026	LG BEST PRACTICES PTY LTD	EOM FINANCIALS - MAY 2026		2,068.00	
EFT13325	19/06/2026	LYNETTE E MUTTON	PROFESSIONAL SERVICES	1		200.00
INV 02052026	02/05/2026	LYNETTE E MUTTON	PROFESSIONAL SERVICES		200.00	

EFT13326	19/06/2026	LEIGH ANDERSON	PINGELLY HERITAGE GRANT PROGRAM 2026	1		2,500.00
INV 12052026	12/05/2026	LEIGH ANDERSON	PINGELLY HERITAGE GRANT PROGRAM 2026 - SUCCESSFUL APPLICANT		2,500.00	
EFT13327	19/06/2026	JOHN HOWARD TIMMS	PINGELLY HERITAGE GRANT PROGRAM 2026	1		2,500.00
INV 12052026	12/05/2026	JOHN HOWARD TIMMS	PINGELLY HERITAGE GRANT PROGRAM 2026 - SUCCESSFUL APPLICANT		2,500.00	
EFT13330	19/06/2026	BROOKTON-PINGELLY FOOTBALL CLUB	REIMBURSEMENT	1		34.13
INV 19062026	19/06/2026	BROOKTON-PINGELLY FOOTBALL CLUB	FUEL TO TOP UP COMMUNITY BUS AS WAS NOT FULL AT TIME OF COLLECTION		34.13	
EFT13331	19/06/2026	PINGELLY COMMUNITY CRAFT CENTRE	CARAVAN PARK TAKING COMMISSIONS	1		2,230.30
INV 169	09/03/2026	PINGELLY COMMUNITY CRAFT CENTRE	CARAVAN PARK TAKING COMMISSION - FEBRUARY 2026		896.99	
INV 171	11/05/2026	PINGELLY COMMUNITY CRAFT CENTRE	CARAVAN PARK TAKING COMMISSION - APRIL 2026		1,333.31	
EFT13332	23/06/2026	VIZONA PTY LTD	LIGHTING WORKS	1		21,571.00
INV 0738	29/05/2026	VIZONA PTY LTD	SUPPLY LIGHTS AND FITTINGS FOR THE OVAL LIGHTING UPGRADE		21,571.00	
EFT13333	23/06/2026	SYNERGY	SYNERGY ACCOUNT CHARGES	1		10,218.27
INV SYN - MAR 26 TO MAY 26	25/05/2026	SYNERGY	VARIOUS SHIRE PROPERTIES		10,218.27	
EFT13340	26/06/2026	GOLDSTONE MECHANICAL PTY LTD	MECHANICAL SERVICES	1		3,392.89
INV 0029	18/06/2026	GOLDSTONE MECHANICAL PTY LTD	TRAVEL PER KM FOR PARTS - KOMATSU GRADER PG8, CUSTOM HOSE FOR NEW HYDRAULIC RAM - KOMATSU GRADER PG8, LABOUR - KOMATSU GRADER PG8, DIAGNOSE AND REPAIR CASE LOADER ATTACHMENT LOCKING PIN SYSTEM - CASE LOADER PL8, DIAGNOSE AND REPAIR CASE LOADER ATTACHMENT LOCKING PIN SYSTEM - MITSUBISHI FUSO PT16, FILTER KIT - ISUZU TIPPER PT21, 15W/40 OIL - ISUZU TIPPER PT21, LABOUR FOR SERVICE PT21 - ISUZU TIPPER PT21, INSPECTIONS, PARTS ORDERING - MITSUBISHI FUSO PT16		3,392.89	
EFT13341	26/06/2026	ROAD PAVEMENT PRODUCTS PTY LTD	MATERIAL FOR WORKS	1		6,600.00
INV 20260614-01	15/06/2026	ROAD PAVEMENT PRODUCTS PTY LTD	SUPPLY AND DELIVER 205L DRUM OF CLAYCRETE - MOORUMBINE ROAD		6,600.00	
EFT13342	26/06/2026	GRAVEL CREATIONS	FIRE MITIGATION SERVICES	1		935.00
INV 0008	14/06/2026	GRAVEL CREATIONS	FIRE MITIGATION ADVISORY SERVICES - 12 & 14 JUNE 2026		935.00	
EFT13343	26/06/2026	BORAL RESOURCES (WA) LTD	MATERIALS FOR WORKS	1		4,191.00
INV WA19662330	22/05/2026	BORAL RESOURCES (WA) LTD	3000LTRS EMULSION FOR ROAD PATCHING - RURAL ROAD MAINTENANCE		4,191.00	
EFT13344	26/06/2026	CWA PUMPHREYS BRIDGE	CATERING SERVICES	1		280.00
INV 091892960	20/05/2026	CWA PUMPHREYS BRIDGE	CATERING FOR COUNCIL MEETING DINNER - MAY 2026		280.00	
EFT13345	26/06/2026	THE WEST AUSTRALIAN	ADVERTISING	1		316.80

INV 102803512026	30/04/2026	THE WEST AUSTRALIAN	ADVERTISEMENT IN THE NARROGIN OBSERVER - 30/04/2026 - TENDER - RFT 02/25.26 PINGELLY OFF ROAD VEIHCLE AREA		316.80	
EFT13346	26/06/2026	HERSEY'S SAFETY PTY LTD	ASSORTED CONSUMABLES	1		1,599.45
INV 5400	10/06/2026	HERSEY'S SAFETY PTY LTD	RAKES - PIONEER PARK, GREASE GUN - CASE LOADER PL8, GREASE GUN - CASE SKID STEER PL9, GREASE GUN - KOMATSU GRADER PG8, GLOVES, SUNGLASSES - STAFF PPE, DELINIATORS - RURAL ROAD MAINTENANCE, LEVEL, TAPER MEASURE, TECH BIT - RAILWAY STATION		1,599.45	
EFT13347	26/06/2026	PINGELLY VOLUNTEER SES UNIT	SES REIMBURSEMENT	1		8,342.76
INV IN000383	11/06/2026	PINGELLY VOLUNTEER SES UNIT	SYNERGY - 15/01/2026 TO 17/03/2026, TELSTRA - UP UNTIL 10/03/2026, TELSTRA - 17/03/2026 TO 16/04/2026, GREAT SOUTHERN FUELS - PURCHASES MARCH 2026, GREAT SOUTHERN FUELS - PURCHASES MARCH 2026, BEST OFFICE - SERVICE PHOTOCOPIER, LOGICAL DEVELOPMENTS - COMPUTER CARE, LOGICAL DEVELOPMENTS - REFURBISHED DESKTOPS, TELSTRA - UP UNTIL 10/04/2026, TELSTRA - UP UNTIL 10/04/2026, TELSTRA - 17/04/2026 TO 16/05/2026, BEST OFFICE - ONSITE MAINTENANCE, FIRE AND SAFETY - HAND DISINFECTION UNITS, LOGICAL DEVELOPMENT - DELIVERY OF DESKTOP COMPUTERS		4,206.17	
INV IN000382	11/06/2026	PINGELLY VOLUNTEER SES UNIT	TELSTRA - ACCOUNT, GREAT SOUTHERN FUELS - PURCHASES DECEMBER 2025, BATTERY WORLS - BATTERY, TELSTRA - ACCOUNT, FIRE RESCUE SAFETY - TRIPOD, TELSTRA - ACCOUNT 17/01/2026 TO 16/02/2026, SYNERGY - 13/11/2025 TO 14/01/2026, TELSTRA - UP UNTIL 10/01/2026, AIR RESPONSE - SERVICE AIRCONDITIONERS, ROADS SAFE TRAINING - TEST AND TAG, ALLIANCE FIRE PROTECTION - FIRE EXTINGUISHERS, TARGET - HOT WATER DISPENSER, LOGICAL DEVELOPMENTS - ANNUAL FEE, GREAT SOUTHERN FUEL - PURCHASES JANUARY 2026, AUSTRALIA POST - POST BOX RENEWAL, TELSTRA - UP UNTIL 10/02/2026, TELSTRA - 17/02/2026 TO 16/03/2026, BROOKTON RURAL - VARIOUS GOODS		4,136.59	
EFT13348	26/06/2026	BUNNINGS BUILDING SUPPLIES	ASSORTED CONSUMABLES	1		1,432.95
INV 2440/0113882	05/05/2026	BUNNINGS BUILDING SUPPLIES	GAP FILLER - TOWN HALL		5.02	
INV 2440/0113881	05/05/2026	BUNNINGS BUILDING SUPPLIES	EPOXY GROUT & DOOR REINFORCER - RSL MAINTENANCE		103.74	
INV 2182/0049477	25/05/2026	BUNNINGS BUILDING SUPPLIES	BATTERIES - SHIRE DEPOT, PADLOCKS AND PADBOLTS - PLAYGROUP DAYCARE BUILDING		71.86	
INV 2444/0125867	25/05/2026	BUNNINGS BUILDING SUPPLIES	ARLO ESSENTIAL OUTDOOR CAMERA - REFUSE SITE		113.05	
INV 2182/0049535	26/05/2026	BUNNINGS BUILDING SUPPLIES	BRICKIES CEMENT - TOWN PARKS		11.99	
INV 2432/0947547	06/06/2026	BUNNINGS BUILDING SUPPLIES	SYNCO CASH BOX - FOR EVENTS, CONTACT CLEANER - COMMUNITY EVENTS		20.75	
INV 2182/0032591	08/06/2026	BUNNINGS BUILDING SUPPLIES	DOOR LOCKS AND ACCESSORIES - SHIRE DEPOT		123.42	
INV 2182/0032695	09/06/2026	BUNNINGS BUILDING SUPPLIES	KEYS AND LOCKS - RSL HALL, MOULDING AND SILICONE - RSL HALL		194.25	
INV 2440/0116377	14/06/2026	BUNNINGS BUILDING SUPPLIES	IMPACT SET AND SCREWDRIVER SET - SHIRE DEPOT		66.47	
INV 2440/0116376	14/06/2026	BUNNINGS BUILDING SUPPLIES	TURF, TIE DOWN , SILICONE, TOWEL DISPENSER, SAFETY GATE & EXTENSIONS, BLINDS, SPIRIT LEVEL - SHIRE DEPOT, TAPS - SHIRE DEPOT		722.40	
EFT13349	26/06/2026	SECURITY & KEY DISTRIBUTORS	CONSUMABLES	1		1,310.72
INV 102698	19/06/2026	SECURITY & KEY DISTRIBUTORS	BARRELS AND KEYS - RAILWAY STATION, PADLOCKS - DEPOT BUILDING, KEYS - PUBLIC STANDPIPE		1,310.72	

EFT13350	26/06/2026	GREAT SOUTHERN WASTE DISPOSAL	GENERAL WASTE AND RECYCLING COLLECTION	1		9,254.08
INV 3855	05/06/2026	GREAT SOUTHERN WASTE DISPOSAL	DOMESTIC REFUSE COLLECTION 29/04/2026 - 27/05/2026, RECYCLE COLLECTION 6 & 20 MAY 2026, RECYCLE COLLECTION 5 & 16 MAY 2026, WASTE COLLECTION 5 & 16 MAY 2026		9,254.08	
EFT13351	26/06/2026	NARROGIN PACKAGING & MOTORCYCLES, NARROGIN HIRE & RETIC	HIRE OF SMALL PLANT	1		900.00
INV 101862	29/05/2026	NARROGIN PACKAGING & MOTORCYCLES, NARROGIN HIRE & RETIC	HIRE OF SMALL PLANT - HEAVY VEHICLE REST AREA		300.00	
INV 102063	11/06/2026	NARROGIN PACKAGING & MOTORCYCLES, NARROGIN HIRE & RETIC	ROTARTY HOE HIRE FOR 4 DAYS - HEAVY VEHICLE REST AREA		600.00	
EFT13352	26/06/2026	DC & SF SQUIERS	REIMBURSEMENT	1		117.79
INV 19062026	19/06/2026	DC & SF SQUIERS	SUPPLIES PURCHASED FOR SAFETY MEETING		117.79	
EFT13353	26/06/2026	MIDALIA STEEL (INFRABUILD)	MATERIAL FOR WORKS	1		1,018.18
INV 67961128	15/06/2026	MIDALIA STEEL (INFRABUILD)	GALV COATING ID: 999979 AND FREIGHT		1,018.18	
EFT13354	26/06/2026	FULTON HOGAN INDUSTRIES PTY LTD	ROAD SERVICES	1		171,119.85
INV 21295647	14/05/2026	FULTON HOGAN INDUSTRIES PTY LTD	2 COAT PRIMER SEAL S45R BALFOUR STREET, 2 COAT PRIMER SEAL S45R FOR HEAVY VEHICLE REST AREA, MOBILISATION/DEMobilISATION,, TRAFFIC MANAGEMENT, AFTER CARE SIGNAGE, HVRA - DIESEL PRICE INCREASE, BALFOUR - DIESEL PRICE INCREASE, HVRA - BITUMEN RISE AND FALL, BALFOUR - BITUMEN RISE AND FALL		171,119.85	
EFT13355	26/06/2026	FUEL DISTRIBUTORS OF WA PTY LTD	BULK DIESEL DELIVERED TO SHIRE DEPOT	1		17,957.57
INV 00790613	15/06/2026	FUEL DISTRIBUTORS OF WA PTY LTD	9,500L DIESEL DELIVERED TO DEPOT		17,957.57	
EFT13356	26/06/2026	ABCO PRODUCTS PTY LTD	ASSORTED CLEANING SUPPLIES	1		3,092.88
INV 1152292	06/05/2026	ABCO PRODUCTS PTY LTD	ASSORTED CLEANING SUPPLIES FOR VARIOUS SHIRE PROPERTIES		3,041.40	
INV 1156080	18/05/2026	ABCO PRODUCTS PTY LTD	CLEANING PRODUCTS - SHIRE DEPOT		51.48	
EFT13357	26/06/2026	BENARA NURSERIES	ASSORTED PLANTS FOR LANDSCAPING	1		1,506.78
INV 294840	06/06/2026	BENARA NURSERIES	PLANTS FOR LANDSCAPING HEAVY VEHICLE REST AREA UPGRADE		1,506.78	
EFT13358	26/06/2026	DDAGROUP CORPORATE COMMUNICATIONS PTY LTD T/A TANGELO CREATIVE	DEVELOP AND DESIGN TRAIL ROUTE	1		3,272.50
INV 10089	12/05/2026	DDAGROUP CORPORATE COMMUNICATIONS PTY LTD T/A TANGELO CREATIVE	DRIVE AND REVIEW PROPOSED TRAIL ROUTE FOR NUMBAT DRIVE, DRIVE TRAIL - DESIGN TRAIL ROUTE MARKER -DEVELOP TRAIL ROUTE WAYFINDING SIGNAGE SCHEMATIC PLAN -		3,272.50	
EFT13359	26/06/2026	MOORE AUSTRALIA (WA) PTY LTD	FINANCIAL TEMPLATES	1		3,080.00

INV 5229	23/06/2026	MOORE AUSTRALIA (WA) PTY LTD	FINANCIAL REPORTING, BUDGET REPORTING		3,080.00	
EFT13360	26/06/2026	NARROGIN ELECTRICAL APPLIANCE TESTING	TESTING AND TAGGING	1		1,188.00
INV 863.1	21/06/2026	NARROGIN ELECTRICAL APPLIANCE TESTING	TESTING & TAGGING OF VARIOUS SHIRE EQUIPMENT		1,188.00	
EFT13361	26/06/2026	WA RETICULATION SUPPLIES	ASSORTED CONSUMABLES	1		3,859.85
INV Q6346	29/05/2026	WA RETICULATION SUPPLIES	ASSORTED RETICULATION PARTS - HEAVY VEHICLE REST AREA		3,859.85	
EFT13362	26/06/2026	DELTA AGRIBUSINESS WA PTY LTD T/A BROOKTON RURAL TRADERS	CONSUMABLES	1		54.95
INV DI25049996	11/06/2026	DELTA AGRIBUSINESS WA PTY LTD T/A BROOKTON RURAL TRADERS	GARDEN EDGING - PIONEER PARK		54.95	
EFT13363	26/06/2026	JH COMPUTER SERVICES PTY LTD	DIGITAL INFRASTRUCTURE AND IT SUPPORT	1		2,644.40
INV 005547-D01	01/05/2025	JH COMPUTER SERVICES PTY LTD	ACER TRAVELMATE P214-55-52KZ INTEL i5-1335U 3.4GHZ, WIN 11 PRO, 16GB DDR4, 512GB PCIe, NVMe SSD, 14" WUXGA 1920 X 1200, 3 YRS ONSITE WTY , SERIAL NUMBER: 33001010776		1,595.00	
INV 007949-D01	29/05/2026	JH COMPUTER SERVICES PTY LTD	210899 SHIRE MICROSOFT 365 BUSINESS PREMIUM MONTHLY, 21983 SHIRE (MICROSOFT OFFICE 365 BUSINESS BASIC - MONTHLY), 21133 SHIRE (PLANNER AND PROJECT PLAN 3), 21950 PINGEL MICROSOFT 365 COPILOT, 21120 PINGEL MICROSOFT OFFICE 365 E3		1,049.40	
EFT13364	26/06/2026	ELDERS RURAL SERVICES	WATER TANK	1		1,551.00
INV 6226-10011001000	17/06/2026	ELDERS RURAL SERVICES	4500L POLY RAIN WATER TANK - REFUSE SITE		1,551.00	
EFT13365	26/06/2026	EDGE PLANNING & PROPERTY	PLANNING SERVICES	1		2,789.32
INV 3244	12/06/2026	EDGE PLANNING & PROPERTY	TOWN PLANNING SERVICES MAY 2026		2,789.32	
EFT13366	26/06/2026	FARMARAMA PTY LTD	CHEMICALS & SOIL TESTING	1		7,381.00
INV 48999	22/05/2026	FARMARAMA PTY LTD	SOIL TESTING - RECREATION GROUNDS		231.00	
INV 48773	11/06/2026	FARMARAMA PTY LTD	1000LTR POD OF 680 GLYPHOSATE - RURAL ROAD MAINTENANCE		7,150.00	
EFT13367	26/06/2026	REGIONAL COMMUNICATION SOLUTIONS	CCTV SERVICES	1		9,720.61
INV 2912	08/05/2026	REGIONAL COMMUNICATION SOLUTIONS	VARIOUS DIGITAL TECH/SUPPORT FOR PUMP TRACK AND OUTDOOR GYM CCTV		9,720.61	
EFT13368	26/06/2026	NUTRARICH PTY LTD	CONSUMABLES	1		3,960.00
INV SV30592	03/06/2026	NUTRARICH PTY LTD	30 CUBIC METRES MATURE COMPOST - HEAVY VEHICLE REST AREA, 30 CUBIC METRES VEGGIE MIX - HEAVY VEHICLE REST AREA		3,960.00	
EFT13369	26/06/2026	EPIC FIRE SOLUTIONS TRADING AS MCG FIRE SERVICES	FIRE EQUIPMENT SERVICING	1		5,929.29

INV 5672	11/06/2026	EPIC FIRE SOLUTIONS TRADING AS MCG FIRE SERVICES	SERVICING & REPLACMENT OF VARIOUS FIRE EQUIPMENT		4,834.79	
INV 5705	22/06/2026	EPIC FIRE SOLUTIONS TRADING AS MCG FIRE SERVICES	FIRE EXTINGHUISHER SERVICING PRACC		1,094.50	
EFT13370	26/06/2026	JELCOBINE FARMS	FLORAL & VEGE HAMPER	1		140.00
INV 250	13/05/2026	JELCOBINE FARMS	GET WELL SOON GIFT - A DOVER		60.00	
INV 259	03/06/2026	JELCOBINE FARMS	GET WELL SOON GIFT - CR HOTHAM		80.00	
EFT13371	26/06/2026	ZONE 50 ENGINEERING SURVEYS PTY LTD	WSFN DESIGN NORTH BANISTER PINGELLY ROAD	1		21,741.28
INV 1921	23/06/2026	ZONE 50 ENGINEERING SURVEYS PTY LTD	WSFN DESIGN NORTH BANISTER PINGELLY ROAD, ITEM 7 - DESIGN OVERLAY INC 0.0-0.4 OF NORTH WANDERING ROAD, MAJOR RE-ALIGNMENT AT INTERSECTION - 85% COMPLETE		13,508.88	
INV 1922	23/06/2026	ZONE 50 ENGINEERING SURVEYS PTY LTD	ADDITIONAL SURVEY AND DESIGN VARIATION - NORTH BANNISTER PINGELLY ROAD, ITEM 8 - AERIAL SURVEY OF ADJACENT FARM - 100% COMPLETE, ITEM 9 - PROCESS DRONE FEATURE SURVEY - 100% COMPLETE, ITEM 10 - DESIGN SECOND INTERSECTION LAYOUT FOR COMPARISON DUE TO RESTRICTED WIDTH AVAILABLE - 100% COMPLETE		8,232.40	
EFT13372	26/06/2026	PINGLE CAFE	CATERING SERVICES	1		246.20
INV 15	10/06/2026	PINGLE CAFE	MORNING TEA FOR WHEATBELT CDO MEETING		246.20	
EFT13373	26/06/2026	XL2	IT SERVICES	1		49.03
INV 39736	29/05/2026	XL2	IT SERVICES - NEW STARTER SET UP		49.03	
EFT13374	26/06/2026	LYNETTE E MUTTON	PROFESSIONAL SERVICES	1		400.00
INV 12062026	12/06/2026	LYNETTE E MUTTON	PROFESSIONAL SERVICES		400.00	
EFT TOTAL						601,873.26
CHEQUE NUMBER	DATE	CREDITOR	INVOICE DESCRIPTION	BANK CODE	INVOICE AMOUNT	TOTAL
19062026	19/06/2026	AUSTRALIAN TAXATION OFFICE	BUSINESS ACTIVITY STATEMENT	1		42,055.00
INV MARCH BAS 26	31/03/2026	AUSTRALIAN TAXATION OFFICE	BAS - MARCH 2026		42,055.00	
CHEQUE TOTAL						42,055.00
PAYROLL	DATE	CREDITOR	INVOICE DESCRIPTION	BANK CODE	INVOICE AMOUNT	TOTAL
EFT13276	09/06/2026	CHILD SUPPORT AGENCY	PAYROLL DEDUCTIONS	1		1,199.66

EFT13284	09/06/2026	LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION (WA) LGRCEU	PAYROLL DEDUCTIONS	1		44.00
EFT13285	09/06/2026	AUSTRALIAN SERVICES UNION OF WA	PAYROLL DEDUCTIONS	1		26.50
EFT13296	19/06/2026	CHILD SUPPORT AGENCY	PAYROLL DEDUCTIONS	1		1,098.76
EFT13328	19/06/2026	LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION (WA) LGRCEU	PAYROLL DEDUCTIONS	1		44.00
EFT13329	19/06/2026	AUSTRALIAN SERVICES UNION OF WA	PAYROLL DEDUCTIONS	1		26.50
DD14801.1	02/06/2026	AWARE SUPER	PAYROLL DEDUCTIONS	1		7,730.32
DD14801.2	02/06/2026	WEST STATE SUPER AND GESB SUPER	SUPERANNUATION CONTRIBUTIONS	1		180.13
DD14801.3	02/06/2026	BT PANORAMA SUPER	SUPERANNUATION CONTRIBUTIONS	1		484.62
DD14801.4	02/06/2026	REST INDUSTRY SUPER	SUPERANNUATION CONTRIBUTIONS	1		272.28
DD14801.5	02/06/2026	AUSTRALIAN ETHICAL RETAIL SUPERANNUATION FUND	SUPERANNUATION CONTRIBUTIONS	1		101.88
DD14801.6	02/06/2026	MLC	SUPERANNUATION CONTRIBUTIONS	1		675.82
DD14801.7	02/06/2026	AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1		678.70
DD14801.8	02/06/2026	PRIME SUPER	SUPERANNUATION CONTRIBUTIONS	1		317.81
DD14801.9	02/06/2026	AMP SUPER FUND	SUPERANNUATION CONTRIBUTIONS	1		317.81
DD14825.1	16/06/2026	AWARE SUPER	PAYROLL DEDUCTIONS	1		8,864.28
DD14825.2	16/06/2026	WEST STATE SUPER AND GESB SUPER	SUPERANNUATION CONTRIBUTIONS	1		202.65
DD14825.3	16/06/2026	BT PANORAMA SUPER	SUPERANNUATION CONTRIBUTIONS	1		484.62
DD14825.4	16/06/2026	REST INDUSTRY SUPER	SUPERANNUATION CONTRIBUTIONS	1		126.63
DD14825.5	16/06/2026	AUSTRALIAN ETHICAL RETAIL SUPERANNUATION FUND	SUPERANNUATION CONTRIBUTIONS	1		101.88
DD14825.6	16/06/2026	MLC	SUPERANNUATION CONTRIBUTIONS	1		577.77
DD14825.7	16/06/2026	AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1		554.65

DD14825.8	16/06/2026	PRIME SUPER	SUPERANNUATION CONTRIBUTIONS	1		342.69
DD14825.9	16/06/2026	AMP SUPER FUND	SUPERANNUATION CONTRIBUTIONS	1		317.81
DD14853.1	30/06/2026	AWARE SUPER	PAYROLL DEDUCTIONS	1		8,286.94
DD14853.2	30/06/2026	WEST STATE SUPER AND GESB SUPER	SUPERANNUATION CONTRIBUTIONS	1		188.01
DD14853.3	30/06/2026	BT PANORAMA SUPER	SUPERANNUATION CONTRIBUTIONS	1		484.62
DD14853.4	30/06/2026	REST INDUSTRY SUPER	SUPERANNUATION CONTRIBUTIONS	1		139.17
DD14853.5	30/06/2026	AUSTRALIAN ETHICAL RETAIL SUPERANNUATION FUND	SUPERANNUATION CONTRIBUTIONS	1		104.63
DD14853.6	30/06/2026	MLC	SUPERANNUATION CONTRIBUTIONS	1		577.77
DD14853.7	30/06/2026	AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS	1		580.68
DD14853.8	30/06/2026	PRIME SUPER	SUPERANNUATION CONTRIBUTIONS	1		336.10
DD14853.9	30/06/2026	AMP SUPER FUND	SUPERANNUATION CONTRIBUTIONS	1		317.81
DD14801.10	02/06/2026	AUSTRALIAN RETIREMENT TRUST	SUPERANNUATION CONTRIBUTIONS	1		161.03
DD14801.11	02/06/2026	HOSTPLUS	SUPERANNUATION CONTRIBUTIONS	1		427.81
DD14801.12	02/06/2026	HESTA SUPERANNUATION	SUPERANNUATION CONTRIBUTIONS	1		305.41
DD14801.13	02/06/2026	MERCER	SUPERANNUATION CONTRIBUTIONS	1		292.71
DD14825.10	16/06/2026	AUSTRALIAN RETIREMENT TRUST	SUPERANNUATION CONTRIBUTIONS	1		193.24
DD14825.11	16/06/2026	HOSTPLUS	SUPERANNUATION CONTRIBUTIONS	1		427.81
DD14825.12	16/06/2026	HESTA SUPERANNUATION	SUPERANNUATION CONTRIBUTIONS	1		299.76
DD14825.13	16/06/2026	MERCER	SUPERANNUATION CONTRIBUTIONS	1		305.26
DD14853.10	30/06/2026	AUSTRALIAN RETIREMENT TRUST	SUPERANNUATION CONTRIBUTIONS	1		195.03
DD14853.11	30/06/2026	HOSTPLUS	SUPERANNUATION CONTRIBUTIONS	1		427.81
DD14853.12	30/06/2026	HESTA SUPERANNUATION	SUPERANNUATION CONTRIBUTIONS	1		406.47
DD14853.13	30/06/2026	MERCER	SUPERANNUATION CONTRIBUTIONS	1		401.15
PAYROLL TOTAL						39,630.99

DIRECT DEBIT	DATE	CREDITOR	INVOICE DESCRIPTION	BANK CODE	INVOICE AMOUNT	TOTAL
DD14838.1	02/06/2026	WATER CORPORATION	WATER ACCOUNT CHARGES	1		3,318.65
INV WAT - MAR 26 TO	14/05/2026	WATER CORPORATION	VARIOUS SHIRE PROPERTIES	1	3,318.65	
DD14840.1	03/06/2026	WATER CORPORATION	WATER ACCOUNT CHARGES	1		976.10
INV WAT - MAR 26 TO	14/05/2026	WATER CORPORATION	VARIOUS SHIRE PROPERTIES	1	976.10	
DD14842.1	04/06/2026	WATER CORPORATION	WATER ACCOUNT CHARGES	1		6,622.32
INV WAT - MAR 26 TO	14/05/2026	WATER CORPORATION	VARIOUS SHIRE PROPERTIES	1	6,622.32	
DD14844.1	05/06/2026	WATER CORPORATION	WATER ACCOUNT CHARGES	1		2,688.85
INV WAT - MAR 26 TO	14/05/2026	WATER CORPORATION	VARIOUS SHIRE PROPERTIES	1	2,688.85	
DD14857.1	14/06/2026	BENDIGO BANK CREDIT CARDS	CEO CREDIT CARD RECONCILIATION - MAY 2026	1		1,887.55
INV 31052026	31/05/2026	BENDIGO BANK CREDIT CARDS	05/05/2026 CLAUDE AI - CLAUDE PRO SUBSCRIPTION - 02/05/2026 TO 02/06/2026 \$27.87, 05/05/2026 INTERNATIONAL TRANSACTION - FEE \$0.84, 06/05/2026 PINGELLY HOTEL - CATERING FOR WALGA STATE MEETING \$50.50, 06/05/2026 PINGELLY IGA - CATERING SUPPLIES, YOUTH ADVISORY GROUP \$94.00, 06/05/2026 THE REJECT SHOP - ASSORTED CONSUMABLES \$40.25, 06/05/2026 COLES - ASSORTED CONSUMABLES \$22.60, 06/05/2026 COLES - ASSORTED CONSUMABLES \$125.10, 08/05/2026 PINGELLY IGA - MEETING CATERING, YOUTH ADVISORY GROUP \$9.10, 08/05/2026 PINGELLY IGA - MEETING CATERING, YOUTH ADVISORY GROUP \$21.49, 10/05/2026 JB HI-FI - INITIAL EQUIPMENT SET UP, YOUTH CENTRE \$1345.99, 10/05/2026 NUTRIBULLET - INITIAL EQUIPMENT SET UP, YOUTH CENTRE \$249.95, 11/05/2026 AMAZON - INITIAL EQUIPMENT SET UP, YOUTH CENTRE \$352.89, 18/05/2026 FOXIT SOFTWARE - FOXIT PDF SUITE PRO FOR TEAMS, 16/05/2026 TO 16/06/2026 \$42.80, 18/05/2026 INTERNATIONAL TRANSACTION - FEE \$1.28, 21/05/2026 AMAZON - INITIAL SET UP, YOUTH CENTRE \$76.36, 21/05/2026 AMAZON - INITIAL SET UP, YOUTH CENTRE \$10.43, 23/05/2026 MYER - CREDIT ON TABLES FOR HERITAGE FESTIVAL -\$587.90, 30/05/2026 BENDIGO BANK - CREDIT CARD FEE \$4.00	1	1,887.55	
DD14859.1	14/06/2026	BENDIGO BANK CREDIT CARDS	MF CREDIT CARD RECONCILIATION - MAY 2026	1		443.56

INV 31052026	31/05/2026	BENDIGO BANK CREDIT CARDS	01/05/2026 CHAT GPT - MONTHLY SUBSCRIPTION FEE \$27.27, 01/05/2026 INTERNATIONAL TRANSACTION - FEE \$0.82, 16/05/2026 PINGELLY HOTEL - CATERING FOR STAFF MEETING \$28.79, 20/05/2026 PENTANET - NBN COMMERCIAL PRO INTERNET SERVICE - 23/04/2026 TO 30/04/2026 \$34.03, 20/05/2026 PINGELLY IGA - REFRESHMENTS FOR COUNCIL CHAMBERS \$68.68, 20/05/2026 PINGELLY IGA - CONSUMABLES FOR MAY COUNCIL MEETING \$103.20, 20/05/2026 PINGELLY IGA - CONSUMABLES FOR MAY COUNCIL MEETING \$33.68, 31/05/2026 CHAT GPT - MONTHLY SUBSCRIPTION FEE \$27.27, 31/05/2026 INTERNATIONAL TRANSACTION - FEE \$0.82, 28/05/2026 PENTANET - NBN COMMERCIAL PRO INTERNET SERVICE - 01/05/2026 TO 31/05/2026 \$115.00, 30/05/2026 BENDIGO BANK - CREDIT CARD FEE \$4.00	1	443.56	
DD14861.1	14/06/2026	BENDIGO BANK CREDIT CARDS	EMW CREDIT CARD RECONCILIATION - MAY 2026	1		955.50
INV 31052026	31/05/2026	BENDIGO BANK CREDIT CARDS	01/05/2026 AUTODESK - AUTOCAD ANNUAL SUBSCRIPTION \$896.50, 02/05/2026 CALTEX - FUEL FOR EMW VEHICLE \$55.00, 30/05/2026 BENDIGO BANK - CREDIT CARD FEE \$4.00	1	955.50	
DD TOTAL						16,892.53
TRUST ACCOUNT	DATE	CREDITOR	INVOICE DESCRIPTION	BANK CODE	INVOICE AMOUNT	TOTAL
EFT13334	24/06/2026	BRYAN HOTHAM	REIMBURSEMENT - 2025 LOCAL ELECTION COUNCILLOR NOMINATION FEE	7		100.00
INV T333	23/06/2026	BRYAN HOTHAM	NOMINATION FOR COUNCIL \$100	7	100.00	
EFT13335	24/06/2026	PETER WOOD	REIMBURSEMENT - 2025 LOCAL ELECTION COUNCILLOR NOMINATION FEE	7		100.00
INV T288	23/06/2026	PETER WOOD	NOMINATION FOR COUNCIL \$100	7	100.00	
EFT13336	24/06/2026	JACKIE MCBURNEY	REIMBURSEMENT - 2025 LOCAL ELECTION COUNCILLOR NOMINATION FEE	7		100.00
INV T291	23/06/2026	JACKIE MCBURNEY	NOMINATION FOR COUNCIL \$100	7	100.00	
EFT13337	24/06/2026	DANI SUMMERS	REIMBURSEMENT - 2025 LOCAL ELECTION COUNCILLOR NOMINATION FEE	7		100.00
INV T336	23/06/2026	DANI SUMMERS	NOMINATION FOR COUNCIL \$100	7	100.00	
EFT13338	24/06/2026	ROBERT ADRIAN HOWELL	REIMBURSEMENT - 2025 LOCAL ELECTION COUNCILLOR NOMINATION FEE	7		100.00
INV T335	23/06/2026	ROBERT ADRIAN HOWELL	NOMINATION FOR COUNCIL \$100	7	100.00	
EFT13339	24/06/2026	JEANETTE CHRISTINE-MAY JEFFREY	REIMBURSEMENT - 2025 LOCAL GOVERNMENT COUNCILLOR NOMINATION FEE	7		100.00
INV T334	23/06/2026	JEANETTE CHRISTINE-MAY JEFFREY	NOMINATION FOR COUNCIL \$100	7	100.00	
DD TOTAL						600.00
GRAND TOTAL						701,051.78

Credit card transactions for the current month

CEO

Date	Transaction	Description	Amount
3/06/2026	Kmart	Assorted Consumables - Arts Hub	\$ 204.00
4/06/2026	Claude Ai	Claude Pro Subscription	\$ 27.99
4/06/2026	International Transaction	Fee	\$ 0.84
9/06/2026	Pingelly Iga	Office Consumables	\$ 167.76
11/06/2026	The Reject Shop	Kitchen Aids for the Administration Office	\$ 27.50
11/06/2026	Coles	Catering Supplies - Age Friendly	\$ 486.00
18/06/2026	Foxit Software	Foxit PDF Suite Pro - Monthly Plan	\$ 42.80
18/06/2026	International Transaction	Fee	\$ 1.28
22/06/2026	Survey Monkey	Survey subscription service	\$ 384.00
22/06/2026	International Transaction	Fee	\$ 11.52
24/06/2026	Seek	Recruitment Advertising	\$ 478.50
25/06/2026	2 Brothers Foods	Consumables for Gingerbread Village	\$ 101.57
26/06/2026	Worl of Cake	Consumables for Gingerbread Village	\$ 5,253.85
27/06/2026	Oakford Stockfeeds	Consumables for Gingerbread Village	\$ 231.75
28/06/2026	Costco Wholesale	Consumables for Gingerbread Village	\$ 549.83
29/06/2026	Bendigo Bank	Credit Card Fee	\$ 4.00
Total June 2026			\$ 7,973.19

EMW

Date	Transaction	Description	Amount
8/06/2026	Jaycar Mandurah	Computer Hub Switches	\$ 79.90
29/06/2026	Bendigo Bank	Fee	\$ 4.00
Total June 2026			\$ 83.90

MCCS

Date	Transaction	Description	Amount
13/06/2026	Transport WA	12 Month Vehicle Renewal - PN761	\$ 468.35
17/06/2026	Pingelly Hotel	Refreshments for Council Meeting Dinner	\$ 146.45
17/06/2026	Pingelly IGA	Supplies and Refreshments	\$ 95.01
21/06/2026	Pentanet	Internet Service - 17 Queen St, April 2026	\$ 115.00
29/06/2026	Bendigo Bank	Credit Card Fee	\$ 4.00
Total June 2026			\$ 828.81

Fuel Card Transactions for the current month

CEO

OPN

	Litres	Amount
6/06/2026	49.56	\$ 109.78
12/06/2026	65.08	\$ 141.16
16/06/2026	65.14	\$ 133.86
20/06/2026	56.6	\$ 110.09
236.38		\$ 494.89

EWM

PN01

22/06/2026	38.62	\$ 66.23
38.62		\$ 66.23

MF

PN761

19/06/2026	32.47	\$ 56.66
27/06/2026	29.69	\$ 50.92

INVOICE TOTAL

62.16 \$ 107.58

\$ 668.70

16. DIRECTORATE OF WORKS

Nil

17. ELECTED MEMBERS MOTIONS WITH PREVIOUS NOTICE

Nil

18. NEW OR URGENT BUSINESS INTRODUCED BY DECISION OF THE MEETING

Nil

19. MATTERS FOR WHICH THE MEETING MAY BE CLOSED

13759 Cr Bryan Hotham moved, Cr Danielle Summers seconded

Voting Requirements:

Simple Majority

Recommendation and Council Decision:

That pursuant to Section 5.23 of the Local Government Act 1995 these items be dealt with, with the public excluded as the item deals with matters of a confidential nature.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

19.1 Confidential Item – Pingelly Industry Attraction Programme

Reasons for Confidentiality

This report is confidential in accordance with Section 5.23(2) of the *Local Government Act 1995* which permits the meeting to be closed to the public for business relating to the following:

- (b) the personal affairs of any person;
- (c) a contract entered into, or which may be entered into, by the local government which relates to a matter to be discussed at the meeting;

13760 Cr Robert Howell moved, Cr Danielle Summers seconded

Voting Requirements:

Simple Majority

Council Decision:

That Council Suspend Standing Orders.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

13761 Cr Bryan Hotham moved, Cr Robert Howell seconded

Voting Requirements:

Absolute Majority

Recommendation and Council Decision:

That Council

1. Approve the grant of \$50,000 split equally over two financial years, on a matching basis, from the Pingelly Industry Attraction Programme to Pingelly Honda Company LTD, subject to the conditions of a grant agreement signed by both Pingelly Honda Company LTD and the Shire of Pingelly, including
 - a) provision of a detailed, itemised cost breakdown and evidence of matched cash expenditure prior to release of funds;
 - b) acknowledgement of the Shire of Pingelly in all promotional materials and through a business opening event;
2. Delegates the Chief Executive Officer to negotiate and sign a grant agreement, including suitable conditions, with Pingelly Honda Company LTD on behalf of the Shire of Pingelly.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

13762 Cr Clinton Cheney moved, Cr Robert Howell seconded

Voting Requirements:

Simple Majority

Council Decision:

That Council Reinstate Standing Orders.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

13763 Cr Clinton Cheney moved, Cr Bryan Hotham seconded

Voting Requirements:

Simple Majority

Recommendation and Council Decision:

That the meeting be re-opened to the public.

Carried Unanimously 6 votes to 0

For:	Deputy Peter Wood, Cr Clinton Cheney, Cr Bryan Hotham, Cr Robert Howell, Cr Danielle Summers & Cr Angela Tretheway
Against:	Nil

20. CLOSURE OF MEETING

The Chairman declared the meeting closed at 03.10pm.

These minutes were confirmed by Council at the
Ordinary Council Meeting held on

.....

Signed.....
Presiding Person at the meeting at which the minutes were
confirmed.